People's Education Society's

DR. AMBEDKAR COLLEGE OF COMMERCE AND ECONOMICS,

WADALA, MUMBAI -400 031.

Annual Quality Assurance Report (AQAR) of the IQAC for Academic Year – 2015-16

Part – A

1. Details of the Institution

1.1 Name of the Institution	Dr. Ambedkar College of Commerce and Economics,
1.2 Address Line 1	Tilak Road Extension
Address Line 2	Wadala
City/Town	Mumbai
State	Maharashtra
Pin Code	400 031
Institution e-mail address	drambedkarcollege@yahoo.co.in
Contact Nos.	022 - 24165414
Name of the Head of the Institution:	Prin. Dr. S.R. Kamble
Tel. No. with STD Code:	022 - 24165414
Mobile:	9869 023 378

Name of the IQAC Co-ordinator:

Prof. N. P. Khartad

Mobile:

9869 589 660

IQAC e-mail address:

iqacdrambedkarcollege@gmail.com

1.3 **NAAC Track ID**

1.4 **NAAC Executive Committee
No. & Date:**

EC/58/RAR/020
Dated 10 – 0 3 – 2012

1.5 Website address:

http://www.ambedkarcollege.net

Web-link of the AQAR:

http://www.ambedkarcollege.net/IQAC/AQAR%202015-
16%20final_2.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	C++	-	2004	2010
2	2nd Cycle	B	2.38	2013	2017

1.7 Date of Establishment of IQAC:

25th June, 2010

1.8 AQAR for the year

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR   2011-12   submitted to NAAC on 15/10/2012
- ii. AQAR   2012-13   submitted to NAAC on 23/04/2015
- iii. AQAR   2013-14   submitted to NAAC on 23/04/2015
- iv. AQAR   2014-15   submitted to NAAC on 07/09/2015

1.10 Institutional Status

University   State [√] Central [ ] Deemed [ ] Private [ ]

Affiliated College   Yes [√]   No [ ]

Constituent College   Yes [ ]   No [√]

Autonomous college of UGC   Yes [ ]   No [√]

Regulatory Agency approved Institution   Yes [ ]   No [√]
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution   Co-education [√] Men [ ] Women [ ]

                      Urban [√]   Rural [ ] Tribal [ ]

Financial Status   Grant-in-aid [√]   UGC 2(f) [√]   UGC 12B [√]

            Grant-in-aid + Self Financing [√]   Totally Self-financing [ ]

1.11 Type of Faculty/Programme

Arts [ ]   Science [√] Commerce [√] Law [ ]   PEI (Phys Edu) [ ]

TEI (Edu) [ ] Engineering [ ]   Health Science [ ]   Management [ ]

Others   (Specify)   [.--------]

1.12 Name of the Affiliating University (for the Colleges)   [University of Mumbai]

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   [--]

University with Potential for Excellence	--	UGC-CPE	--
DST Star Scheme	--	UGC-CE	--
UGC-Special Assistance Programme	--	DST-FIST	--
UGC-Innovative PG programmes	--	any other (*Specify*)	--
UGC-COP Programmes	--		

2. IQAC Composition and Activities

2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	04
2.3 No. of students	01
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and community representatives	---
2.7 No. of Employers/ Industrialists	---
2.8 No. of other External Experts	01
2.9 Total No. of members	14
2.10 No. of IQAC meetings held	02

2.11 No. of meetings with various stakeholders: No. 05   Faculty 04

Non-Teaching Staff Students --- Alumni 01 Others ---

2.12 Has IQAC received any funding from UGC during the year?   Yes   No

          If yes, mention the amount | --- | | | | √ |

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. | 01 | International | --- | National | --- | State | 01 | Institution Level | --- |

(ii) Themes

> • One Day Workshop on "Research Methodology : Statistical Analysis"

2.14 Significant Activities and contributions made by IQAC

> • Feedback from students is taken, analysed and shared with teachers.
> • Declaration from teachers for completion of syllabus.
> • Undertaking for attendance from students
> • Teaching dairy from teachers.
> • Motivated faculty for research publication.
> • Efforts were taken for improvement of teaching and learning process.
> • Self-appraisal and API forms of teachers were maintained.
> • Workshop on Research Methodology was organised.

2.15 Plan of Action by IQAC/Outcome.

     The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
• To continue Remedial coaching class	➢ The Remedial coaching class continued with the support from the college management in spite of lack of funding from UGC.
• To plan for organising seminar and conferences	➢ A national seminar on Higher Education and State level workshop on Research Methodology was organised
• To improve ICT	➢ Up-gradation of computer, renewal of licence and installation of software for library.
• Plan for academic audit	➢ It is under process.

Attach the Academic Calendar of the year as Annexure. **(Annexure – I)**

2.15 Whether the AQAR was placed in statutory body   Yes [√]   No [ ]

Management [√]   Syndicate [ ]   any other body [ ]

Provide the details of the action taken

> - AQAR was placed, the management was satisfied with efforts taken and assured all co-operations and help to improve the infrastructure of the college.

Part – B

Criterion – I
1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	--	--	--
PG	02	--	02	--
UG	03	--	02	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	--	--	--	--
Others	--	--	--	--
Total	06	--	04	--
Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

1.2   (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
    (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	---
Annual	---

1.3 Feedback from stakeholders*   Alumni `---`   Parents `---`   Employers `---`   Students `√`
   (On all aspects)

   Mode of feedback   :   Online `---`   Manual `√`   Co-operating schools (for PEI) `---`

Please provide an analysis of the feedback in the Annexure **(Annexure – II)**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> - The College is affiliated to the University of Mumbai and follow the syllabus designed by University. At present CBSGS 75: 25 Pattern is applicable for Under Graduate and CBSGS 60:40 pattern for Post Graduate courses.

1.5 Any new Department/Centre introduced during the year. If yes, give details.   `----`

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Principal	Others (Librarian)
19	06	11	---	01	01

2.2 No. of permanent faculty with Ph.D.   `03`

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
06	16	11	02	01	---	01	---	19	18

2.4 No. of Guest and Visiting faculty and Temporary faculty   `--------`   `-----`   `18`

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	07	21	---
Presented papers	06	16	---
Resource Persons	---	---	---

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Enhancement in use of ICT.
- Students visit to District Consumer Forum.
- Students Visit to National Stock Exchange.
- Student field visit to Jijamata Udyan.

2.7 Total No. of actual teaching days
       during this academic year

| 180 |

2.8 Examination/ Evaluation Reforms initiated by
       the Institution (for example: Open Book Examination, Bar Coding,
       Double Valuation, Photocopy, Online Multiple Choice Questions)

- Examinations were conducted as per rules of University.
- Bar Code system is followed by the University for T.Y.B.Com examinations.
- Photo copy of the assessed answer paper is issued by college to the F.Y, S.Y. B.Com students on their demand.
- Verification and Revaluation facility is available for F.Y., S.Y. B.com students.

2.9 No. of faculty members involved in curriculum
restructuring/revision/syllabus development as member of
Board of Study/Faculty/Curriculum Development workshop

| --- | --- | --- |

2.10 Average percentage of attendance of students

| 80% |

2.11 Course/Programme wise distribution of pass percentage:

Title of program	Total No. of Student Appeared	Grade Obtained						Pass percentage
		O	A	B	C	D	E	
B.Com								
Sem. - I	1361	1	2	28	146	386	147	52.17
Sem. - II	1361	0	2	40	142	301	129	45.11
Sem. - III	704	0	7	38	139	314	85	82.81
Sem. - IV	704	0	19	107	202	167	20	73.15
Sem. - V	751	1	28	111	173	118	19	59.92
Sem. - VI	751	4	46	130	105	36	7	43.68
B.B.I								
Sem. - I	72	0	0	7	7	23	1	52.78
Sem. - II	72	0	0	0	5	14	3	30.56
Sem. - III	64	0	3	18	8	20	1	78.13
Sem. - IV	64	0	3	12	10	13	2	62.50
Sem. - V	56	0	0	6	14	20	3	76.79
Sem. - VI	56	0	1	6	12	4	1	42.86
B.Sc.IT								
Sem. - I	40	0	2	2	3	7	3	42.50
Sem. - II	40	2	3	2	3	2	1	32.50
Sem. - III	26	0	1	4	8	7	2	84.62
Sem. - IV	26	3	2	6	5	2	0	69.23
Sem. - V	23	0	3	8	3	0	0	60.87
Sem. - VI	23	1	4	2	2	0	0	39.13
M.Com								
Sem. - I	120	2	5	17	36	14	1	62.50
Sem. - II	104	0	2	7	19	7	0	33.65
Sem. - III	78	0	7	19	28	8	0	79.49
Sem. - IV	66	0	16	20	16	4	0	84.85

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Maintaining Teaching dairy by faculty members
- Preparation of AQAR
- Remedial classes for T.Y.B.Com Students.
- Preparation of Academic calendar.
- Helping teachers to improve their performances by sharing student's feedback and giving appropriate advice for improvement.
- Encourage and helps faculty to use modern techniques of teaching by using ICT.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	---
UGC – Faculty Improvement Programme	---
HRD programmes	---
Orientation programmes	---
Faculty exchange programme	---
Staff training conducted by the university	---
Staff training conducted by other institutions	---
Summer / Winter schools, Workshops, etc.	---
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	39	16	---	16
Technical Staff	01	---	---	---

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- To inculcate the environment of research, the college has constituted research committee.
- IQAC encourages and assist the faculty to undertake research projects and publish research papers.
- IQAC shares information of National and International Seminars, Conferences and Workshop with the teachers.
- Institution provides financial supports to teachers for presenting and publishing research papers.
- A workshop on Research Methodology : Statistical Analysis was organised by IQAC.
- IQAC encourages teachers to recommend library to purchase the books useful for research.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	----	----	----	----
Outlay in Rs. Lakhs	----	----	----	----

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	----	----	----	----
Outlay in Rs. Lakhs	----	----	----	----

3.4   Details on research publications

	International	National	Others
Peer Review Journals	02	---	---
Non-Peer Review Journals	03	---	---
e-Journals	---	---	---
Conference proceedings	02	16	---

3.5 Details on Impact factor of publications:

Range [0.217 – 4.889]   Average [2.492]   h-index [---]   Nos. in SCOPUS [---]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-----	-----	-----	-----
Minor Projects	-----	-----	-----	-----
Interdisciplinary Projects	-----	-----	-----	-----
Industry sponsored	-----	-----	-----	-----
Projects sponsored by the University/ College	-----	-----	-----	-----
Students research projects *(other than compulsory by the University)*	-----	-----	-----	-----
Any other(Specify)	-----	-----	-----	-----
Total	-----	-----	-----	-----

3.7 No. of books published   i) With ISBN No. [----]   Chapters in Edited Books [----]

ii) Without ISBN No. [----]

3.8 No. of University Departments receiving funds from

UGC-SAP [---]   CAS [---]   DST-FIST [---]

DPE [----]   DBT Scheme/funds [----]

3.9 For colleges   Autonomy [----]   CPE [----]   DBT Star Scheme [----]

INSPIRE [----]   CE [----]   Any Other (specify) [---]

3.10 Revenue generated through consultancy [-----]

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	----	01	----	----	----
Sponsoring agencies	----	College management	----	----	----

3.12 No. of faculty served as experts, chairpersons or resource persons :- 06

3.13 No. of collaborations   International ___   National ----   Any other ----

3.14 No. of linkages created during this year   ----

3.15 Total budget for research for current year in lakhs :   70,000/-

From funding agency   ---   From Management of University/College   70,000/-

Total   70,000/-

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-----
	Granted	-----
International	Applied	-----
	Granted	-----
Commercialised	Applied	-----
	Granted	-----

3.17 No. of research awards/ recognitions received by faculty and research fellows
of the institute in the year

Total	International	National	State	University	Dist.	College
----	----	----	----	----	----	----

3.18 No. of faculty from the Institution
who are Ph. D. Guides   01
and students registered under them   08

3.19 No. of Ph.D. awarded by faculty from the Institution   ---

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF ---   SRF ---   Project Fellows ---   Any other 01

3.21 No. of students Participated in NSS events:

University level	105	State level	03
National level	01	International level	---

3.22 No. of students participated in NCC events:

University level	18	State level	06
National level	07	International level	---

3.23 No. of Awards won in NSS:

University level	15	State level	---
National level	---	International level	---

3.24 No. of Awards won in NCC:

University level	01	State level	---
National level	10	International level	---

3.25 No. of Extension activities organized

University forum	---	College forum	16		
NCC	07	NSS	81	Any other	13

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS has organised Blood donation camp in the college.

- NSS volunteers conducted Malaria and Dengue awareness campaign in Govandi locality and distributed pamphlets.

- NSS volunteers participated in Pulse –Polio drive at Dadar and Parel Railway stations.

- NCC cadets assisted police authorities to control crowd and maintain Law and Order during Ganesh Visarjan, Mahaparinirvan Din and Mumbai Marathon.

- NSS volunteers assisted BEST to maintain discipline at Bus Stops.

- NSS Volunteers prepared Magic Basket which converts Biodegradable kitchen waste into manure.

- NSS Volunteers participated in Swachata Abhiyan at Girgaon chowapati

- NSS Volunteers work with Akshara, an NGO for Gender Justice.

- NSS Volunteers helped Blind Students as Writer, Audio-recorder.

- Blood group testing camp for the benefit of tribal students was organised at Anudanit Adivasi Ashram School, Vavloli village, Dist. Raigad.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.431 Acres	---	---	5.431 Acres
Class rooms	33	---	---	33
Laboratories (Computer)	02	---	---	02
Seminar Halls	01	---	---	01
No. of important equipment's purchased (≥ 1-0 lakh) during the current year.	---	---	---	---
Value of the equipment purchased during the year (Rs. in Lakhs)	---	---	---	---
Others (Fan, Tube lights etc.)	---	50	College management	Rs. 59,000

4.2 Computerization of administration and library

- Office is computerised. College Management System software is being used.
- Library has installed SOUL 2.0 software.
- ASTUTE Information Pvt. Ltd. Software is used by Examination Committee for preparing results.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs.)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books	22,484	73,74,050	1,404	1,53,672	23,888	75,27,722
Reference Books	37,500	31,14,988	464	9,94,403	37,964	41,09,391
e-Books	---	---	---	---	---	---
Journals	526	4,60,000	17	12,000	543	4,72,000
e-Journals	---	---	---	---	---	---
Digital Database	---	---	---	---	---	---
CD & Video	---	---	---	---	---	---
Others (specify)	---	---	---	---	---	---

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	114	02	107	03	03	36	14	64
Added	---	---	---	---	---	---	---	---
Total	114	02	107	03	03	36	14	64

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Students were given training for TALLY software.
- Training to library staff for installation and operation SOUL Software.
- Computer training for office staff.
- MS Office, TURBO-C++, Visual Basic, MYSQL etc. is taught to the students of BSc.(IT)

4.6 Amount spent on maintenance in lakhs:

i) ICT — 2.61 lakhs

ii) Campus Infrastructure and facilities — 2.48 lakhs

iii) Equipment's — 0.85 lakhs

iv) Others — 6.91 lakhs

Total : 12.85 lakhs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Provides information regarding Remedial coaching class, Academic and personality enhancement programs, Grievance cell and career counselling & Placement cell.
- Bringing out the Importance of Orientation Program for students, NCC, NSS, Sports, Extension Work
- Importance and necessity of attendance.

5.2 Efforts made by the institution for tracking the progression

- Principal, Registrar and HOD's holds regular meeting.
- Result Analyses is done by the departments.
- Institution has an Alumni association which meets regularly.
- Presentation of departmental report.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3088	203	08	---

(b) No. of students outside the state

(c) No. of international students

Men	No	%		Women	No	%
	2,145	65.02			1,154	34.98

Demand ratio   1.9:1   Drop out %   Negligible

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1,524	1,025	05	506	---	3,060	1,846	970	06	477	---	3,299

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Career counselling and students guidance cell conducted special classes for preparation of State/Central Government and other competitive exams.

No. of students beneficiaries   43

5.5 No. of students qualified in these examinations

NET ---   SET/SLET ---   GATE ---   CAT ---

IAS/IPS etc ---   State PSC ---   UPSC ---   Others ---

5.6 Details of student counselling and career guidance

- Career counselling and student guidance cell has organised career guidance lectures by inviting guest from various organisation like , Jet-king institute, Aptech institute, career launcher, Akedemia
- Tata consultancy services under the Tata Affermative Action Program provided guidance and training

No. of students benefitted   90

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	70	04	---

5.8 Details of gender sensitization programmes

- Mrs. Shilpa More, Asst. Joint Director, Higher Education delivered a speech on Gender Equity & Women's Empowerment on the occasion of Birth Anniversary of Savitribai Phule.
- A short film 'Man's world' based on Gender Equality was screened by Prof. Akshay Kamble.
- NSS volunteers performed dance on women empowerment and street plays on Sex education in the Govandi area.

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level | 114 | National level | 04 | International level | ---

No. of students participated in cultural events

State/ University level | 08 | National level | --- | International level | ---

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level | 07 | National level | --- | International level | ---

Cultural: State/ University level | 01 | National level | --- | International level | ---

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	15	12,000/-
Financial support from government	854	73,68,546/-
Financial support from other sources	14	55,583/-
Number of students who received International/ National recognitions	-----	-----

5.11   Student organised / initiatives

Fairs   : State/ University level | --- | National level | --- | International level | ---

Exhibition: State/ University level | --- | National level | --- | International level | ---

5.12 No. of social initiatives undertaken by the students | 02

5.13 Major grievances of students (if any) redressed:
- The general grievance of tube lights and fans was addressed and faulty were repaired/replaced.
- The leakage repairing work of washrooms at second floor was initiated.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **VISION:-**
>
> To become a premier institute in the providing higher education in the General and Commerce Education in Particular, to deprived students in the city of Mumbai.
>
> **Mission:-**
>
> - To spread the knowledge through higher education among the socially and economically down-trodden sections of the society.
> - To give education in such manner to promote intellectual, moral and social democracy. This is what wanted in modern India as envisioned by the founder of this institution and the Greater son of India Bodhisattva Dr. Babasaheb Ambedkar.
> - To give oppressed masses through Education. A new Vision of dignity, Self-Respect, Self-Reliance and Self-Dignity'.
> - To spread high values like 'Pradnya and Karuna' i.e. Knowledge and Compassion in one's life through education.
> - To integrate the latest technological and other resources in the process of imparting education.

6.2 Does the Institution has a management Information System

> - Administration work done through college management System software for the collection of fees and admission information is generated through university website.
> - Grade cards are generated with help of software provided by ASTUTE Information Pvt. Ltd.
> - WINMAN software is used for management of TDS work.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

> - The College follows the syllabus prescribed by the Board of Studies in the respective subjects at the University level.
> - Teaching staff is encouraged to attend workshops held for the development and revision of syllabus.
> - Faculty members are appointed in the capacity of members of Board of Studies and Syllabus Revisions Committees by University of Mumbai.

6.3.2   Teaching and Learning

- Free remedial coaching is conducted for SC, ST, OBC, Minority and Economically backward students.
- Revision lectures are conducted for failed students before appearing for ATKT/Additional exams.
- Industrial visits are arranged to give industrial exposure to the students.
- Field visits are organised for students.
- Special lectures are arranged.
- Special software package like TALLY is taught for technological advancement of students.

6.3.3   Examination and Evaluation

- Semester wise examinations are held and also class test during the semester are conducted.
- The assessment and moderation are done by the teachers as per the university rules.
- Members of examination committee and flying squads keep an eye for fair and smooth conduct of exams.
- Unfair means enquiry committee holds enquiry in the matters of unfair means adopted in the examination.
- Result are analysed

6.3.4   Research and Development

- Applied to UGC and ICSSR for funds to organise national seminars.
- Encourage and extend support to the faculty members to attend National and International seminar and symposia.
- Sharing the information of seminars and conferences with the teachers to contribute research papers in journals.
- College have research centre affiliated to University of Mumbai, faculty of Commerce in the subject of Trade and Transport.
- College has Research and Development cell which looks after the needs of teachers and research scholars

6.3.5   Library, ICT and physical infrastructure / instrumentation

- Library caters to the needs of teachers and students and has sufficient number of books and reference books and journals.
- LCD projectors and screens are made available to the teachers for delivering the lectures.
- Internet facility is available.
- Public announcement system is available.
- CCTV's are installed in the colleges for security and maintenance of discipline.

6.3.6   Human Resource Management

- College has various committees ensuring the quality enhancement of Human Resource Management such as Women Development Cell, Staff Council, Anti Ragging Cell and Grievance Cell for Teachers and students.
- Distribution of administrative responsibilities to Vice Principal, Heads of Departments, Committee convenors and Class In-charges.
- Faculty members are actively involved in administrative work, curricular and co-curricular activities.
- Administrative and accounts responsibilities are shouldered by Registrar and head clerks.
- LMC of the college have representatives from teaching and non-teaching staff.

6.3.7   Faculty and Staff recruitment

- Faculty and staff are recruited following the rules and regulation laid down by the Government, UGC and University of Mumbai on the recommendation of LMC.
- As per UGC and Mumbai University guidelines IQAC coordinator ensures career advancement of teachers

6.3.8   Industry Interaction / Collaboration

- Industrial visits are arranged for students to give them inside into industrial needs technologies and advancement
- Tata Consultancy Services under their Tata Affirmative Action Program provided free training for employability readiness to T.Y.B.Com students.

6.3.9   Admission of Students

- Admissions are granted on the basis of merit in accordance of rules, regulation laid down by the Government and University of Mumbai.
- Information relating to admission is mentioned in the prospectus.

6.4 Welfare schemes for

Teaching	• Advance payment against salary. • Assistance to avail loans.
Non-teaching	• Festival advance. • Advance payment against salary. • Assistance to avail loans. • Group insurance policy for staff. • Uniform and other safety gadgets.
Students	• Facility of paying fees in instalments. • Book bank scheme for economically backward student.

6.5 Total corpus fund generated | --- |

6.6 Whether annual financial audit has been done   Yes | √ | No | |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	----	Yes	IQAC
Administrative (Account Audit)	Yes	Accountant General office	Yes	Auditor of society

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes | √ | No | |

For PG Programmes   Yes | √ | No | |

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Examination committee looks after the examination work and implements the rules changed from time to time by the university.
- University CAP centre is allotted for Assessment of University papers
- The examination work is fully computerised.
- Infrastructure for DEPD developed.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A

6.11 Activities and support from the Alumni Association

- Annual Alumni Meeting.
- Interaction with present students, sharing of experience and suggestions.

6.12 Activities and support from the Parent – Teacher Association

- Parent's teachers meetings are regularly held in the college.
- College offers to share the information of student's progression and behaviour.
- Teachers inform the parents about the career opportunities and current employability trends.

6.13 Development programmes for support staff

- Support staff is encouraged to continue higher education and their ward are given financial support.
- Non-teaching staff members are encouraged to attend workshops for enhancements of their skill and knowledge
- Library staff attended a training programme.
- Non-teaching staff members attended seminar for "IT Security/Digital College Administration and Government Policy – Rules and Regulation"
- Non-teaching staff member attended UGC sponsored state level seminar on 'College Administrative and Personality Enhancement of Administrative Staff."

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Well maintained garden: regular addition new plants
- Tree Plantation drive by students.
- Padmashree Dr. Sharad Kale, Scientist BARC, delivered a lecture on garbage management.
- 25 Magic Baskets were prepared and distributed among the staff.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Students conducted Malaria and Dengue awareness campaign in Govandi locality and distributed pamphlets.

- Students participated in Pulse –Polio drive.

- NSS Volunteers prepared Magic Basket which converts Biodegradable kitchen waste into manure.

- NSS Volunteers participated in Swachata Abhiyan at Girgaon chowapati

- NSS Volunteers worked with Akshara, an NGO for Gender Justice.

- Students helped Blind Students as Writer, Audio-recorder.

- Tree plantation drive in college campus.
- A short film 'Man's world' based on Gender Equality was screened.
- NSS volunteers performed dance on women empowerment and street plays on Sex education in the Govandi area.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Committees for organising Seminar and Workshop were formed.
- The college management was requested to continue Remedial coaching class considering the overall demand for students.
- Draft of academic audit was prepared.
- Follow-up was taken to improve ICT.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

- Transparency in admission process and examination.
- Value based education aiming for social change.
- Health and Environmental awareness.

Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Plantation: Green initiative undertaken by our NSS, NCC and Gymkhana in tree plantation drive undertaken at college campus.

- NSS Volunteers prepared Magic Basket which converts Biodegradable kitchen waste into manure.
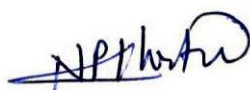
7.5 Whether environmental audit was conducted?   Yes [ ]   No [√]

7.6 Any other relevant information the institution wishes to add.
(for example SWOT Analysis)   [-------]

8. <u>Plans of institution for next year</u>

- To take follow-up with the funding agencies for organising seminars and workshop.
- To prepare RAR and go for re-accreditation (3rd cycle).
- To invite experts for delivering lecture to students.
- To develop the research culture among the faculty.
- To take efforts for improvement of ICT

Name   Prof. N. P. khartad   *Name Prin. Dr. S. R. Kamble*

_____   _____

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

_____***_____

Annexure I: - Academic Calendar

People's Education Society's
Dr. Ambedkar College of Commerce and Economics
Tilak Road, Opp. B.E.S.T. Depot, Wadala, Mumbai 400 031

ACADEMIC CALENDAR
2015- 16

JUNE, 2015

- College reopens for the First Term
- First term Meeting of Teaching Staff
- Distribution of time table to Teachers
- Admissions of F.Y.J.C
- Admissions of F.Y B.Com and S.Y , T.Y B.B.I & B. Sc. (IT)
- Commencement of S.Y.J.C classes
- Commencement of F.Y,S.Y., T.Y. B.Com classes
- Orientation Programme for F.Y.B.Com Students

JULY, 2015

- Orientation Programme for F.Y. B.Sc.(IT) & B.B.I Students.
- Orientation Programme for F.Y.J.C Students.
- Commencement of F.Y.B.Com, B.B.I, B.Sc (IT) Classes
- Commencement of F.Y.J.C classes
- Admissions of M.Com
- Commencement of M.Com classes
- Announcement of Class test & Addl. & ATKT Examination Time Table

AUGUST, 2015

- Orientation Programme for NSS volunteers.& NCC cadets
- F.Y , S. Y & T.Y B. Com Class test
- F.Y & S.Y B. Com Addl. & ATKT Examinations
- Independence Day Celebration , (15th Aug)
- Announcement of F.Y , S. Y, T.Y B.B.I & B.Sc. (IT) Class test Examination Time table
- Announcement of F.Y , S. Y B. Com Semester Examination Time table
- Announcement of F.Y , S. Y J.C Unit test Time table
- Announcement of F.Y , S. Y B.B.I & B.Sc. (IT) Addl. & ATKT Examination Time Table

SEPTEMBER, 2015

- o Teachers Day Celebration (5th Sept.)
- o F.Y , S. Y & T.Y B. Com Addl. Class test
- o F.Y, S.Y B.Com, B.Sc.(IT) , B.B.I Addl. & ATKT Examination
- o F.Y , S. Y B.B.I & B.Sc. (IT) Class test
- o F.Y, S.Y B.Com Addl. & ATKT Examination
- o F.Y, S.Y B.Com Semester Examination
- o F.Y & S.Y JC Unit test
- o Announcement of F.Y , S. Y B.B.I & B.Sc. (IT) Semester Examination Time Table
- o Announcement of M.Com Viva-voce Time table

OCTOBER, 2015

- o T.Y B.Com University examination
- o F.Y. J.C First Term examination
- o FY, SY B.Sc.(IT) , B.B.I Semester Examination
- o M.Com Viva-voce
- o First term end Meeting of Teaching Staff
- o Diwali Vacation (from 22nd Oct. 2015 to 15th Nov 2015)

NOVEMBER, 2015

- o College reopens for the Second Term
- o Declaration of Results of examinations
- o M.Com University Examination

DECEMBER, 2015

- o Mahaparinirvan Day (6th Dec.)
- o College festival & Days
- o Annual Athletics Meet
- o Announcement of F.Y,S.Y B.Com Class test Examination Time Table
- o Winter Break (from 26th Dec 2015 to 1st Jan 2016)

JANUARY, 2016

- o S.Y.J.C Preliminary Examination
- o F.Y , S. Y & T.Y B. Com Class test
- o F.Y.J.C Unit test
- o Announcement of F.Y , S. Y, T.Y B.B.I & B.Sc. (IT) Class test Examination Time Table
- o Announcement of F.Y , S. Y B. Com Addl. & ATKT Examination
- o Organizing Seminar/Conference/Workshop
- o Republic Day Celebration (26 Jan)
- o Annual Social Gathering & Prize Distribution Function

FEBRUARY, 2016

- o Degree Distribution Ceremony
- o F.Y,S.Y B.com Addl. & ATKT Examination
- o F.Y , S. Y B.B.I , B.Sc. (IT) Class test
- o Announcement of F.Y , S. Y B. Com Semester Examination Time Table
- o Announcement of F.Y .J.C Annual Examination Time Table
- o Announcement of F.Y, S.Y B.B.I & B.Sc (IT) Addl. & ATKT Examination Time Table
- o Announcement of M.Com Viva-voce Time table

MARCH, 2016

- o F.Y.J.C Annual Examination
- o T.Y B Com University Examination
- o F.Y, S.Y B.Sc.(IT) , B.B.I Addl. & ATKT Examination
- o F.Y,S.Y B.Com Semester Examination
- o M.Com Viva-voce
- o Enrolment for Remedial Coaching Class

APRIL, 2016

- o T.Y BBI and B.Sc.(IT) University Examination
- o Declaration of Results
- o Admission for S.Y, T.Y B.Com
- o Admission for S.Y.J.C
- o M.Com University Examination
- o Commencement of Remedial Coaching Classes
- o Second term end Meeting of Teaching Staff
- o Felicitation of Teachers for their achievements
- o End of Second Term (Summer vacation)

TERMS FOR ACADEMIC YEAR 2015 -16

First Term –   08th June 2015 to 21st October 2015

Second Term – 16th November 2015 to 2nd May 2016

Winter Break – 26th December 2015 to 1st January 2016

Prof. N.P. Khartad   *Prin. Dr. S.R. Kamble*
IQAC Co-ordinator   *IQAC Chairman*

Annexure II: -   Students Feedback

Sr. No.	Name of the faculty	Ranking (%)			
		Excellent	Very Good	Good	Poor
1	Dr J.G.Iyer	62	28	08	02
2	Prof. Sameer Kamble	57	27	14	02
3	Prof. R. B. Ghegadmal	16	33	36	15
4	Prof. J. P. Jadhav	22	32	31	15
5	Prof .S.H.Khaire	31	37	25	07
6	Prof .S.L.Gamare	22	33	31	14
7	Prof. Almas Khan	54	35	09	02
8	Prof. Akshay Kamble	47	36	07	10
9	Prof . A. R. Soshte	39	38	11	12
10	Prof S. J. .Mane	39	32	20	09
11	Prof .K. S. Sharma	07	20	25	48
12	Prof .S. V. Paradkar	33	29	21	17
13	Prof. D. N. Bonsode	21	29	29	21
14	Prof. I. N. Bansode	12	16	30	42
15	Prof. T. A. Desai	15	20	27	38
16	Prof .M. M. Sarwade	19	27	31	23
17	Prof. A. S. Surve	34	31	26	09
18	Prof .S. A. Shinde	48	26	19	07
19	Prof .V. S. Toraskar	57	26	14	03
20	Prof. S. V. Kamble	49	34	13	04
21	Prof. Nilam Pawar	79	14	05	02
22	Dr. Y. S. Varale	25	30	37	08
23	Prof. G. S. Nirbhavane	31	32	25	12
24	Prof. Z. Y. Khan	46	26	19	09
25	Prof. N. P. Khartad	44	25	21	10
26	Prof. Anathanarayanan S.	59	23	14	4
27	Prof. S. P. Borshe	30	38	22	10
28	Prof . D. A.Gawai	26	30	30	14
29	Prof. R. S. Masaye	52	27	17	04
30	Prof. Sairabanu Khan	50	30	17	03
31	Prof. Snehal M. Darge	55	30	11	04
32	Prof. Akshay .A. Kasare	44	33	19	04
33	Ms. Pinki .N. Katake	67	20	11	02
34	Mr. Sanjay .H. Jaiswar	23	34	26	17
35	Mr. D.V. Ahire	24	34	29	13