

DR. AMBEDKAR COLLEGE OF COMMERCE AND ECONOMICS, WADALA, MUMBAI -400 031.

# INTERNAL QUALITY ASSURANCE CELL

# **AQAR**

- ACADEMIC YEAR 2014-2015

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part – A

## I. Details of the Institution

	· <del>-</del>			
1.1 Name of the Institution	Dr. Ambedkar College of Commerce			
1.2 Address Line 1	Tilak Road Extn.			
Address Line 2	Wadala			
City/Town	Mumbai			
State	Maharashtra			
Pin Code	400 031			
Institution e-mail address	drambedkarcollege@ yahoo.co.in			
Contact Nos.	022 - 24165414			
Name of the Head of the Institutio	Prin. Dr. S.R. Kamble			
Γel. No. with STD Code:	022 - 24165414			
Mobile:	9869023378			

Name of	the IC	QAC Co-ordin	nator:	Prof. D.A.	Gawai					
Mobile:				98698497	89					
IQAC e-	mail a	address:		Iqacdrambekarcollege@gmail.com						
1.3 NAAC Track ID(For ex. MHCOGN 18879)  1.4 NAAC Executive Committee No. & Date:  NAAC/RAR/EC-58/20/2012 Dated March 21, 2012.										
(For This	Exan	nple EC/32/A o. is availabl stitution's Ac	&A/143 do	ated 3-5-200 ht corner- b	4.	(/EC-5	8/20/2012	Date	d March	21, 2012.
1.5 Web	site a	ddress:		www.drar	mbedkarcollege	.in				
Web-linl	x of t	he AQAR:		http://	www.drambedk	carcoll	ege.in/AQ/	<u>AR</u> 20	14/15.dc	)C
1.6 Accr	edita	tion Details								
S1.	No.	Cycle	Grade	CGPA	Year of Accreditation		alidity Period			
1	1	1 <sup>st</sup> Cycle	C++	_	2004		2010			
		2 <sup>nd</sup> Cycle	В	2.38	2013		2017			
1.7 Date of Establishment of IQAC: DD/MM/YYYY 25 <sup>th</sup> June, 2010  1.8 AQAR for the year (for example 2010-11)										
-			•	,						

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR 2011-2012 submitted to NAAC (15/10/2012)2012-2013 submitted to NAAC ii. AQAR (23/04/2015) iii. AQAR 2013-2014 submitted to NAAC (23/04/2015)iv. AQAR (DD/MM/YYYY) 1.10 Institutional Status Central Deemed University State Private Affiliated College Yes No Constituent College No Yes Autonomous college of UGC Yes No Regulatory Agency approved Institution No (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Men Women Rural Urban Tribal Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing Totally Self-financing 1.11 Type of Faculty/Programme PEI (Phys Edu) Arts Science Commerce Law Health Science TEI (Edu) Engineering Management Others (Specify) Mumbai University, Mumbai 1.12 Name of the Affiliating University (for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

1.9 Details of the previous year's AQAR submitted to NAACafterthe latest Assessment and

Autonomy by State/Central Govt. / University	ity
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activi	<u>ties</u>
2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	03
2.3 No. of students	
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	01
2.9 Total No. of members	11
2.10 No. of IQAC meetings held 02	7

2.11 No	o. of meetings with various stakeholders:  No. 04 Faculty 03	
	Non-Teaching Staff Students Alumni 01 Others	
2.12 H	as IQAC received any funding from UGC during the year? Yes No	
	If yes, mention the amount	
2.13Se	minars and Conferences (only quality related)	
<i>(</i> ·		
(1	i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
	Total Nos. Nil International Nil National Nil State Nil Institution Level Nil	
(ii) Th	nemes	
2.14.6		
2.14 Si	ignificant Activities and contributions made by IQAC	
2.14 Si	Student feedback on teachers was taken and analysed it and convey the	
2.14 Si		
2.14 Si	Student feedback on teachers was taken and analysed it and convey the same to the teachers.	
2.14 Si	1) Student feedback on teachers was taken and analysed it and convey the same to the teachers.  2) Efforts were taken for improvement of teaching learning process.	

## 2.15 Plan of Action by IQAC/Outcome.

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of	Action	Achievements
1.	To develop learner friendly teaching materials.	Student academic ready reckoner in the subject of B. Law and Business Communication made available to the Student.
2.	Plan for Academic Audit.	Files were collected from various departments for process of Academic Audit.
3.	In the lead College for University Centralised Assessment Project.	University allowed a CAP Centre for assessment of University papers.
4.	To carter the needs of slow learners through remedial coaching.	Remedial classes were conducted to help the slow learners to improve their academic performances.
5.	To increase the No. of Research paper.	Papers were publish in National International journals, seminars and conferences.

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whethe	er the AQAR was placed in statutory body  Yes	No 🗔
	Management Syndicate other body	
P	rovide the details of the action taken	
	AQAR discussed and approved with minor correction.	

## Criterion - I

## **I. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	Nil	Nil	Nil
PG	02	Nil	02	Nil
UG	03	Nil	02	Nil
PG Diploma		Nil	Nil	Nil
Advanced Diploma		Nil	Nil	Nil
Diploma		Nil	Nil	Nil
Certificate		Nil	Nil	Nil
Others		Nil	Nil	Nil
Total	06	Nil	04	Nil
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern Number of programmes	
Semester	05
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents		Employers	Students \[
Mode of feedback :	Online	Manual	√	Co-operating sc	chools (for PEI)

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
  - ➤ The College is affiliated to the University of Mumbai, we follow the syllabus designed by University.
  - ➤ Introduce 75:25 Pattern for under graduate and 60:40 pattern for PG section.

1.5 Any new Department/Centre introduced during the y	vear. If ves	s, give details.
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Nil
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## Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
22	07	15		

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others	1	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
Nil	17	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17

2.4 No. of Guest and Visiting faculty and Temporary faculty

	35	
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	18	13	09
Presented papers	11	09	01
Resource Persons			02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Educational trip were arranged to provide divert experience technique adopted in divert field.

2.7	Total No. of actual teaching days during this academic year	180					
2.8	Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Example Double Valuation, Photocopy, Online Multip	mination, Bar Co	-				
	<ul> <li>Examinations were conducted as per direction of University.</li> <li>Bar Coad system has been introduce to maintain the transference in the assessment of answer books of final year examinations.</li> <li>Photo copy of the assessed answer paper issue to the students on demand.</li> </ul>						
rest	No. of faculty members involved in curriculuructuring/revision/syllabus development member of Board of Study/Faculty/Curriculum	02	02 orkshop	02			
		80%					

2.10 Average percentage of attendance of students

## 2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total		Ι	Division		
Programme	No of	Distinction	I st	II nd	III rd	Percentage
	Students		Class	Class	Class	%
	appeared					
B.Com (Reg.)						
F.Y. SEM-I	1,283		nil	23	25	3.74
SEM-I (Additional)	1,235		nil	07	91	7.93
SEM-II	1,283		01	30	115	11.38
SEM-II(Additional)	824		nil	07	212	26.57
S.Y.SEM-III	787		01	48	48	12.32
SEM-III (Additional)	691		nil	38	423	66.71
SEM-IV	787		07	143	120	34.30
SEM-IV (Additional)	475		nil	84	251	70.52
T.Y. SEM-V	588		83	75		26.82
SEM-V (Additional)	380		04	238	08	65.79
SEM-VI	564		69	147	04	39.00
B.Sc.IT						
F.Y. SEM-I	36		02	03	11	47.22
SEM-II	36		03	02	16	58.33
S.Y. EM-III	30		03	04	15	73.33
SEM-IV	30		05	03	15	76.66
T.Y. SEM-V	24		01	05	08	58.33
SEM-VI	24		02	02	02	25.00
BBI						
F.Y. SEM-I	72		04	33	10	65.28
SEM-II	72		01	04	19	33.33
S.Y. SEM-III	56		08	30	07	80.35
SEM-IV	56		02	17	20	69.64
T.Y. SEM-V	42		nil	nil	12	26.08
SEM - VI	42		nil	02	14	34.78
M.Com –						
Banking &						
Insurance						
F.Y. SEM I	60			05	07	20.00
SEM - II	60		02	10	07	31.66
S.Y. SEM -III	45	01	03	15	07	57.77
SEM - IV	42		01	06	17	57.14
M.Com –						
Accountancy						
F.Y. SEM-I	60		02	06	09	28.30
SEM-II	60		01	12	11	40.00
S.Y. SEM - III	42		01	14	18	78.50
SEM - IV	45		09	12	03	53.33

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ➤ The IQAC plans crucial role in the development of teaching and learning process.
- Encourage and help faculty to use modern technique of teaching using ICT.
- > Prepared an academic calendar for all the activities.
- > The student's feedback on teachers for improvement by filling the questioner.
- > The progress of students was monitor through class test.

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	Nil
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	44	12	Nil	Nil
Technical Staff	20	17	Nil	Nil

## Criterion - III

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - > To inculcate the environment of research, the college has constituted research committee.
  - ➤ The main object of the research committee is to encourage the faculty to prepare research paper and research project.
  - Financial support is given to the teachers for presenting and publishing research paper.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	10	Nil
Conference proceedings	18	11	Nil

3.5 Details on Impact factor of publications:								
Range		Average		h-index		Nos. in SCOPUS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published	i) With ISBN No.	Nil Chapters	in Edited Books N	il
3.8 No. of University Depar	ii) Without ISBN No.	Nil		
	UGC-SAP Nil DPE Nil	CAS Nil	DST-FIST [ DBT Scheme/funds	Nil Nil
·	Autonomy Nil INSPIRE Nil	CPE Nil CE Nil	DBT Star Scheme Any Other (specify)	Nil Nil
3.10 Revenue generated thro	ough consultancy	Nil		

3.11 No. of conferences
organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil

3.12 No	o. of fa	culty served a	s experts, ch	airperso	ons or resourc	e perso	ons :- Nil		
3.13 No	o. of co	llaborations	I	nternati	onal Nil	Nation	al Nil	Any other	Nil
3.14 No	o. of lin	kages created	during this	year	Nil				
3.15 To	otal buc	lget for resear	ch for curre	nt year i	n lakhs :	Nil			
Fron	n fundi	ng agency	Nil	From	Management	of Uni	versity/Co	ollege Nil	
Total				Nil					
3.16 N	o. of pa	atents receive	d this year	Тур	e of Patent			Number Nil	
				Nation	al	Appli	ed		
						Grant	ed	Nil	
				International		Applied		Nil	
						Granted		Nil	
				Commercialised		Applied		Nil	
						Granted		Nil	
		search awards		ns rece	eived by facul	lty and	research fo	ellows	_
	Total	Internationa		State	University	Dist.	College		
	Nil	Nil	Nil	Nil	Nil	Nil	Nil		
who and and 3.19 No	o are Plestudent  o. of Ple  o. of Re	culty from the n. D. Guides as registered unit. D. awarded esearch schola	nder them		01 08 Institution lowships (New Project February)	_		isting ones) Any other	Nil
						_			

3.21 No. of students Participated in NSS e	events:	
Un	iversity level 150 State level	01
	National level 01 International level	Nil
3.22 No. of students participated in NCC	events:	
	University level Nil State level	Nil
	National level 45 International level	Nil
3.23 No. of Awards won in NSS:		
	University level 11 State level	01
	National level Nil International level	Nil
3.24 No. of Awards won in NCC:		
	University level Nil State level	Nil
	National level Nil International level	Nil
225 N. C.	1	
3.25 No. of Extension activities organized		
University forum C	College forum 20	
NCC 13	NSS 88 Any other	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - College has persistently undertaken various social awareness programme and activities through NSS, NCC Student council, WDC and Cultural Association.
  - Blood donation drive on 20<sup>th</sup> August, 2014.
  - Bharatratna Dr. Babasaheb Ambedkar Mahaprinirwan Din on 6<sup>th</sup> December, 2014.

## **Criterion - IV**

## 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.431 Acres			5.431 Acres
Class rooms	49			49
Laboratories				
Seminar Halls	01			01
No. of important equipment's purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)			1.75 Lakhs	
Others				

## 4.2 Computerization of administration and library

Administration, Office fully Computerised and library in process of automation.

## 4.3 Library services:

	Ex	isting	Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	20,675	70,97,632	1805	2,76,418	22,484	73,74,050	
Reference Books	36,966	76,29,916	534	1,98,315	37,500	84,28,231	
e-Books	Nil	Nil	Nil	Nil	Nil	Nil	
Journals	494	4,50,000	32	10,000	526	4,60,000	
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil	
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil	
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil	
Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil	

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	114	02	More than 70 Comp.	03	03	36	14	64
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	114	02	More than 70 Comp.	03	03	36	14	64

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
  - ➤ The computer with internet access is made available to almost all the teachers in the library and even Nonteaching staff in the office.
  - > Some of the teachers delivered lecture using ICT.
- 4.6 Amount spent on maintenance in lakhs:

i) ICT	1.98 lakhs
ii) Campus Infrastructure and facilities	28.72 lakhs
iii) Equipment's	1.75 lakhs
iv) Others	104.83 lakhs
Total:	137.29 lakhs

## Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - The institute publish its updated prospectus and magazines annually. The information content is disseminated to students at the beginning of the year.
  - > Provide guidance to the needy students.

- 5.2 Efforts made by the institution for tracking the progression
  - ➤ Alumni association maintained consistent correspondence with alumni
  - ➤ The department of EVS helps to run in personality development
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2,845	207	08	

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men No %
1,926 62.94

Women

No	%
1,134	37.06

Demand ratio ----

Dropout % -----

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1,545	795	07	387		2,734	1,524	1,025	05	506		3,060

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The career guidance cell conducting special programme for career counselling and preparation for various competitive examinations. 20 students were enrolled.

No. of students beneficiaries

20

5.5 No. of students qualified in these examinations

NET Nil SET/SLET Nil GATE

Nil CAT Nil

IAS/IPS etc

Nil State PSC

Nil UPSC

Nil Others

Nil

5.6 Details of student counselling and career guidance

The career guidance cell is continuing its activities to guide the students towards meaningful job.

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## 5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	40	28	28

## 5.8 Details of gender sensitization programmes

WDC and NSS unit organized many programmes on gender sensitization, a special orientation programme for girl students.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	50	National level	05	International level	Nil
No. of students participa	ted in o	cultural events			
State/ University level	10	National level	Nil	International level	Nil
5.9.2 No. of medals /awards w	on by	students in Sports,	Games	and other events	
Sports: State/ University level	16	National level	Nil	International level	Nil
Cultural: State/ University level	01	National level	Nil	International level	Nil

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	745	GOI Scholarship and Free Ship Amount directly credited to students Bank Account.
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

- 11	Q 1 1	. 1 /	
5.11	Student	Organicad /	initiativae
J. I I	Student	organised /	mmuauvcs

Fairs : State/ University level	Nil	National level	Nil	International level	Nil
Exhibition: State/ University level	Nil	National level	Nil	International level	Nil
				·	
5.12 No. of social initiatives unde	rtaken by	the students	Nil		
5.13 Major grievances of students (	if any) red	dressed:	_Nil		

### Criterion - VI

## 6. Governance, Leadership and Management

### 6.1 State the Vision and Mission of the institution

The vision and mission of the institution is conveyed through the prospectus and by displaying on the boards in the college.

### **VISION:-**

To become a premier institute in the providing higher education in the General and Commerce Education in Particular, to deprived students in the city of Mumbai.

#### Mission:-

- > To spread the knowledge through higher education among the socially and economically down-trodden sections of the society.
- To give education in such manner to promote intellectual, moral and social democracy. This is what wanted in modern India as envisioned by the founder of this institution and the Greater son of India Bharat Ratna Bodhisatva Dr. Babasaheb Ambedkar.
- ➤ To give oppressed masses through Education. A new Vision of dignity, Self-Respect, Self-Reliance and Self-Dignity'.
- To spread high values like 'Pradnya and Karuna' i.e. Knowledge and Compassion in one's life through education.
- > To integrate the latest technological and other resources in the process of imparting education.
- 6.2 Does the Institution has a management Information System
  - ➤ Yes, ICT enable teaching learning process has made student active participation in the class.
  - ➤ Office and administrative work had done through MIS.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
  - 6.3.1 Curriculum Development
    - > Teaching Plans And methodology
    - > Subject specialization as per specialization of teacher.
    - ➤ Curriculum developed by the University of Mumbai and the institute follow it as our institute is affiliated to the University of Mumbai.

### 6.3.2 Teaching and Learning

- ➤ ICT enable teaching learning process has made student active participation in the class room
- ➤ Feedback, remedial coaching, well equipped library, ICT and innovative practice in teaching.

#### 6.3.3 Examination and Evaluation

- Semester system with continuous internal assessment is followed.
- ➤ The examination committee monitor the performance of the student
- ➤ Teachers make an analysis after every internal test and external examination.

### 6.3.4 Research and Development

- Financial support to present/ publish research paper
- ➤ Research is a significant activities of the college during the academic year 18 International and 11 National papers were published in various national, international seminar, conferences and research journal's.
- Our teachers were participated in orientation, refresher and short term courses.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- ➤ 24x7 internet facility, CCTV surveillances service.
- ➤ Library in process of automation

#### 6.3.6 Human Resource Management

- ➤ The institute strive to develop health resources through various activities like NSS, NCC, gymkhana, student council and cultural association
- > Alumni
- ➤ Non-teaching through computer literacy
- ➤ Teaching staff through refresher, orientation seminars workshop and conferences.

### 6.3.7 Faculty and Staff recruitment

- Strictly by following the rules and regulation led down by the Government ,University and UGC
- ➤ LMC committee recommendations for staff recruitment as per act.

#### 6.3.8 Industry Interaction / Collaboration

"Alumni meet" every year

#### 6.3.9 Admission of Students

- Students are selected for admission on the basis of post academic record and for F.Y. courses on the basis of merit.
- Economically backward students and first generation learner and girl's students are given preference for higher education.

#### 6.4 Welfare schemes for

Teaching	
Non-teaching	
Students	

- Advance payment against salary
- Assistant to avail loan
- Tea club
- Staff annual gathering celebration
- Uniform and other safety gad gates
- Group insurance policy for staff
- Various festival occasions like BhimJayantiUtsav are celebrated in the college.

### **Student**

- admission fee in instalment
- Book bank scheme for economically backward student

6.5 Total corpus fund generated	Nil			
6.6 Whether annual financial audit ha	as been done	Yes \[	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Nil	Nil	Nil	Nil
Administrative	Nil	Nil	Nil	Nil

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes $\sqrt{}$ No
For PG Programmes Yes √ No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
Examination committee formed.
<ul> <li>University CAP centre is allotted for Assessment of University papers</li> </ul>
Examination committee has done computerization of the entire
examination system
The mark sheets, hall tickets processing of examinations and seating
arrangement have been computerized.
urrangement have been computerized.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituen colleges?  N.A
6.11 Activities and support from the Alumni Association
➤ Alumni meet organize every year.
➤ Interaction with present students, sharing of knowledge, experience
and suggestions etc.
6.12 Activities and support from the Parent – Teacher Association
Student counselling and problem solving, focused on improvement of student.

- 6.13 Development programmes for support staff
  - The support staff play vital role in development of the college.
  - > Time bond allotted duties
  - ➤ An advance payment in emergency.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly

E- Waste management, Landscape garden, water harvesting and tree plantation.

### **Criterion - VII**

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

WDC, teaching diary, teaching plan, and ICT applications

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - The use of ICT in teaching.
  - Files were collected from various department for academic audit.
  - Demonstration were organized by IQAC for academic audit and HODs were presented their departmental profile
  - University allotted centralized assessment project for assessment of University papers
  - Research papers were published in seminars and conferences proceeding and in National and international journals.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - ➤ Inter collegiate event
  - > Practice for social change

## \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

Water harvesting, NSS NCC organizin awareness. EVS department organize e college.	
7.5 Whether environmental audit was conducted?	Yes No √
7.6 Any other relevant information the institution	wishes to add. (for example SWOT Analysis)
8. Plans of institution for next year	
<ul><li>To Plan for Academic Audit.</li><li>To continue remedial coaching cl</li></ul>	255
<ul> <li>To plan for organising seminars</li> <li>To improve in ICT.</li> </ul>	
Name Prof. D. A. Gawai	Name Prin. Dr. S. R. Kamble
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

## **Annexure** I: - Academic Calendar

## People's Education Society's

Dr. Ambedkar College of Commerce and Economics

Tilak Road, Opp. B.E.S.T. Depot., Wadala, Mumbai- 400 031.

## **ACADEMIC CALENDAR 2014-15**

### MONTH-WISE CALENDER

### **JUNE, 2014**

- College reopens after Summer Vacation and TERM I start.
- Admissions of SYJC, FY, SY & TY B.Com and also BBI & B.Sc. (IT) starts.
- o Admissions of FYJC starts
- o Staff Meeting.
- SYBCOM and TYBCOM classes starts.

## **JULY, 2014**

- o FY, FYBBI FYBSC (IT) Classes Starts.
- o Orientation Programme of FY B. Sc. (IT), FYBBI students.
- o Orientation Programme of FY B.Com Students.
- o Orientation Programme of FYJC students
- FYJC College starts

## **AUGUST, 2014**

- o Orientation Programme for NSS & NCC volunteers
- FYBCOM SYBCOM Class test
- o WDC Inauguration programme

- o 1<sup>st</sup> Unit test for Junior College
- o Supplementary Examination of FY & SY B.Com
- o Celebration of 15<sup>th</sup> August Independence Day
- o Blood donation camp by NSS Unit
- o Intercollegiate Football Competition starts.

## SEPTEMBER, 2014

- Supplementary Examination FY, SY B.Com, B.Sc. (IT) and BBI
- FYBCOM SYBCOM Additional class test
- ATKT Exam of SYBCOM and FYBCOM
- FY SY second Class test
- Celebration of Teachers Day

## OCTOBER, 2014

- o University examination for TY B.Com
- o TERM I examination for FY & SY Classes
- Terminal Examinations for TY Classes
- o TERM I End
- DIWALI HOLIDAY

### **NOVEMBER, 2014**

- o College reopens for TERM II after Diwali Vacations
- o Declaration of Results of all examinations.
- Inter Collegiate Sports Competitions Starts (In-door)

### DECEMBER, 2014

- o College festival Starts.
- o Third class test FY SYBCOM.
- Annual Athletic Meet at our College Ground
- Academic Prize distribution function
- o Mahaparinirwan Din of Dr. Babasaheb Ambedkar.
- o WINTER BREAK from 26<sup>th</sup> December 2010 to 1<sup>st</sup> January 2011

### **JANUARY**, 2015

- o SYJC Preliminary Examination
- o Fourth class test of FY SYBCOM
- o 2<sup>nd</sup> Unit Test for FYJC

### FEBRUARY, 2015

- o TY B Com Preliminary Examination
- o ATKT Examination for FY/SY Degree Students

### **MARCH, 2015**

- TERM II Examination for FY/SY Degree Students
- o TY B Com University Examination Starts
- Supplementary Examination for II Sem and IV (BBI / B.SC (IT))
- o BBI / B. Sc. IT Semester End Examination

## **APRIL**, 2015

- University examination TY B.Com
- o University examination of BBI and B.Sc. IT
- Declaration of Results of All Examination conducted by College
- Admission for SY / TY Classes
- Admission for SYJC Class
- Teaching Staff Meeting
- o Felicitation of teachers for their achievements.
- o TERM II ENDS and Summer Vacation Starts.

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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