

**5.1.3- Capacity building and skills enhancement initiatives taken by the institution include the following program.**

Career guidance & Placement Cell is providing opportunities for students to get employment prior to completion of their degree courses. In Pandemic period Career Guidance & Placement Cell conducted various online training program for students which not only benefitted students to improve their skills but these training provided jobs to students.

1. Conducted NSDC Citi bank, CSR training for TYBCOM students on '**Business Correspondent Business Facilitator (BFSI)**'. Training started in the last week of January 2020, and interrupted due to lockdown & students final year exam schedule from 30<sup>th</sup> Feb.2020. Once again training started in online mode from 27<sup>th</sup> July 2020 ends second week of August 2020. 51 students enrolled for training, 35 students attended training regularly, after lockdown many students went to different villages out of Maharashtra, due to network issue unable to complete training. Therefore, at the end only 18 students completed whole training, 02 students got job opportunity through this training; still the placement process is going on for these trained students.
2. Career Guidance & Placement Cell conducted Techno serve training for TYBCOM students from 20<sup>th</sup> July 2020 to 3<sup>rd</sup> September 2020. Training includes "**Techno serve Job Readiness Programme**" which includes '**Communication Readiness**', '**Career Readiness**', and '**Work Readiness**'. 35 Students from final year were enrolled for batch 1. Batch 2 Techno serve training started from 5<sup>th</sup> October 2020 to 27 November 2020. For batch 2 of Techno serve 17 students were enrolled & completed training.
3. RBL-GTT batch -1 training conducted from 17<sup>th</sup> August 2020 to 18 September 2020 on '**Soft skills & Financial Markets**' by Natarajan Education Society under CSR project of RBL. 26 Students have successfully completed training. RBL-GTT, Syntel batch 2 conducted in April 2020 for BFSI training.
4. Barclays-GTT training on '**Corporate Readiness**'-01week program for FYBCOM, SYBCOM & TYBCOM students conducted from 14<sup>th</sup> Jan.2020 to 20<sup>th</sup> Jan.2020. Program

includes 10 modules which covers Interview skills, Confidence building, Resume making, Corporate Readiness, Time Management, SWOT Analysis, Mock Interview & Group Discussion. 23 Students successfully completed this training.

5. TCS Youth Employability Program-TCS 'Youth Employability Program' started from 19 Nov.2020 to 30<sup>th</sup> Dec.2020. 100hrs.training includes E-mail Etiquette; Resume building, Interview facing skills, analytical skills, soft skills, English communication & Grammar pertaining to business world.
6. Kotak Unnati BFSI online training for TYBCom students started from 22 June 2020 on Google meet (daily 4 hrs from 10 am to 2 pm.) 19 students enrolled from Dr.Ambedkar College. Students will get certificate as well as Job after this training in ICICI Lombard, HDFC Securities, Angle Broking, IIFL, Kotak Mahindra bank etc.02 Students got placement through this training.
7. Placement Cell conducted Online Live workshop on Career & Skills for 21<sup>st</sup> century on 8<sup>th</sup> June 2020 with Bright Achievers Club. Resource person Ms Bhavna Agarwal guided students on career & Skills development during lockdown.110 students registered for program. Students from Dr.Ambedkar as well as students and faculty from Pune, Nasik, Solapur and Gujarat have attended this program.
8. Free live Career Counseling & Guidance workshop on 11<sup>th</sup> July 2020, Ms.Priyanka Rath, Senior centre coordinator (Sion) &Ms.Kirti Chalwadi from Kotak Education foundation guided to students.
9. Career Guidance Session by Proteen on 16<sup>th</sup> October 2020. Proteen is leading global platform designed to strengthen all dimensions of awareness crucial to making good career choice.Dr.Sherin Thomas -Dubai guest speaker of the session. Mr.YogeshBuchke (Director) Business development guided to students.
10. Orientation Program by DezitechPro compony on 'Digital Marketing & Analytical Industrial Training' on 5<sup>th</sup> December 2020.Mr.Anshul Gupta &Ms.Jayashri Phulpagar was resource person for the session. They guided students for making long term career in Digital marketing.
11. Orientation program by Kotak Education Foundation on 11<sup>th</sup> Dec.2020. Mr.Micheal D'mello & Ms.Neha Sable guided TYBCOM students about Banking Finance & Insurance (BFSI) training for getting job opportunities in various private bank.

12. IQAC with Environmental Studies, Foundation Course & Business Communication Department jointly organized 03-day workshop for students on following topics from 30 March to 01 April 2021.

Sr.No.	Date	Topic	Resource Person	Students Participated
01	30 March 2021	E-Waste Management	Mrs.Rashmi Joshi (Environment Consultant)	20
02	01 April 2021	Stress Management	Prof.Shubhangi Kedare.(P.D.Karkhanis College, Ambarnath)	43
03	02 April 2021	Interpersonal Communication Skills	Ms.Bernadette Macwan (Master Trainer from Edubridge )	33

13. IQAC with NSS jointly organized online workshop on '**Diet for Health & Prevention of Diseases**' on the occasion of International Health Day on 7<sup>th</sup> April 2021. Mrs. Shilpa Wagh-DST Women Scientist was resource person for the session. 94 Students have participated for this session.



*gely*  
Principal  
Dr. Ambedkar College of  
Commerce and Economics  
Wadala, Mumbai-400 031.