# 1.3.1 List and description of courses addressing Professional Ethics, Gender, Human Values, Environment and Sustainability in to the curriculum

Sr. No.	Programme	Course (Subject Name)
1.	F.Y.B.Com.	Foundation Course
	F.Y.B.Com.	Business Communication,
2.	F.Y.B.Com.	Environment studies
3.	T.Y.B.Com.	Psychology of Human Behaviour At Work
4.	T.Y.B.Com.	M.H.R.M.
5.	M.Com.	Banking Law & Practices
6.	F.Y.B.B.I.	Environment & Management of financial services
7.	F.Y.B.B.I.	Effective communication
8.	S.Y.B.B.I.	Customer Relationship Management
9.	S.Y.B.B.I.	Corporate Law & Laws Governing Capital Markets
10.	S.Y.B.B.I.	Laws Governing Banking & Insurance
11.	T.Y.B.B.I.	Human Resources Management in Banking & Insurance



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- Institution integrates issues related to Institution integrals, fender, Human values, Environment & Professional Ethics, Gender, Human values, Environment & sustainability

## Syllabus

### Unit 1: Globalisation and Indian Society

Understanding the concepts of liberalization, privatization and globalization; Growth of information technology and communication and its impact

Impact of globalization on industry: changes in employment and increasing

Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers' suicides.

#### Unit 2: Human Rights

(10 Lec.)

Concept of Human Rights; origin and evolution of the concept;

The Universal Declaration of Human Rights;

Human Rights constituents with special reference to Fundamental Rights

#### Unit 3: Ecology

Importance of Environment Studies in the current developmental context; (10 Lec.) Understanding Concepts of Environment, Ecology and their inter-

Environment as natural capital and connection to quality of human life;

Environmental Degradation - Causes and Impact on human life;

Sustainable Development - Concept and components; poverty and

### Unit 4: Understanding Stress and Conflict

(10 Lec.)

Causes of stress and conflict in individuals and society;

Agents of socialization and the role played by them in developing the

Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict.

## Unit 5: Managing Stress and Conflict in Contemporary Society

Types of conflicts and use of coping mechanisms for managing individual

Maslow's theory of self-actualisation;

Different methods of responding to conflicts in society;

Conflict-resolution and efforts towards building peace and harmony in society.

#### Topics For Project Guidance: Contemporary Societal Challenges

- (a) Increasing urbanization, problems of housing, health and sanitation;
- (b) Changing lifestyles and impact on culture in a globalised world.
- (c) Farmers' suicides and agrarian distress.
- (d) Debate regarding Genetically Modified Crops.
- (e) Development projects and Human Rights violations.
- (f) Increasing crime/suicides among youth.

Note: Out of the 45 lectures allotted for 5 units for Semester II, about 15 lectures may be allotted for project guidance.

### Syllabus

Unit - 1: Overview of Indian Society

(5 Lec.)

Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender;

Appreciate the concept of linguistic diversity in relation to the Indian situation;

Understand regional variations according to rural, urban and tribal characteristics;

Understanding the concept of diversity as difference.

Unit - 2: Concept of Disparity - 1

(10 Lec.)

Understand the concept of disparity as arising out of stratification and inequality;

Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in

Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities.

Unit - 3: Concept of Disparity - 2

Examine inequalities manifested due to the caste system and inter-group conflicts

Understand inter-group conflicts arising out of communalism;

Examine the causes and effects of conflicts arising out of regionalism and linguistic

Unit - 4: The Indian Constitution

(10 Lec.)

Philosophy of the Constitution as set out in the Preamble;

The structure of the Constitution - the Preamble, Main Body and Schedules;

Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution.

Unit - 5 : Significant Aspects of Political Processes

(10 Lec.)

The party system in Indian politics;

Local self-government in urban and rural areas;

The 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics.

Topics for Project Guidance : Growing Social Problems in India

- Substance abuse impact on youth & challenges for the future
- HIV/AIDS awareness, prevention, treatment and services
- Problems of the elderly causes, implications and response
- Issue of child labour magnitude, causes, effects and response
  - Child abuse effects and ways to prevent

Trafficking of women - causes, effects and response

Note: Out of the 45 lectures allotted for 5 units for Semester I, about 15 lectures Commerce and Economics Wadala, Mumbai - 400 031 may be allotted for project guidance.



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## Syllabus (Environmental studies)

#### 1. Environment and Ecosystem

(13 Lec.)

Environment: Meaning, definition, scope and its components; concept of an ecosystem definition, Characteristics, components and types, functioning and structure; Food Chair and Food Web - Ecological Pyramids - Man and environment relationship, Importance and scope of Environmental Studies.

#### 2. Natural Resources and Sustainable Development

(13 Lec.)

Meaning and definitions; Classification and types of resources, factors influencing resource utilisation; Resource conservation - meaning and methods - conventional and non-conventional resources, problems associated with and management of water, forest and energy resources - resource utilization and sustainable development

#### 3. Populations and Emerging Issues of Development

(13 Lec.)

Population explosion in the world and in India and arising concerns - Demographic Transition Theory - pattern of population growth in the world and in India and associated problems - Measures taken to control population growth in India; Human population and environment - Environment and Human Health — Human Development Index — The World Happiness Index

#### 4. Urbanisation and Environment

(13 Lec.)

Concept of Urbanisation - Problems of migration and urban environment - changing land use, crowding and stress on urban resources, degradation of air and water, loss of soil cover impact on biodiversity, Urban heat islands - Emerging Smart Cities and safe cities in India - Sustainable Cities

#### 5. Reading of Thematic Maps and Map Filling

(8 Lec.)

Reading of Thematic Maps

(4 Lec.)

Located Bars, Circles, Pie Charts, Isopleths, Choropleth, and Flow Map, Pictograms, Only reading and interpretation.

Map Filling:

(4 Lec.)

Map filling of World (Environmentally significant features) using point, line and polygor segment.



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