



This document constitutes a **Memorandum of Understanding (MoU)** between

TNS India Foundation (TNSIF)

and

Dr.Ambedkar College of Commerce & Economics,Wadala, Mumbai

This MoU is effective from June 2021- March 2024, hereinafter mentioned as "**Effective Date**" and between **Dr.Ambedkar College of Commerce & Economics,Wadala, Mumbai**, managed under the **People's Education Society's**, affiliated to the University of Mumbai, Maharashtra, registered under **The Maharashtra Public Trust Act, 1950** (if applicable) and hereinafter referred to as "**The College**", represented by its Principal, **Dr.Jeyashree G.lyer**.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park – 2, Andheri-Kurla Road, Andheri East, Mumbai – 400069, hereinafter referred as "**TNSIF**", having PAN AAECT4021D represented by its Managing Director, **Rupa Bohra**.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the "**Campus to Corporate Careers (C2C) Program**" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

1. 80 – 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 – 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.

5. Career fairs or individual placement drives will be conducted in an online/offline format to place trained students in formal sector jobs.
6. The above mentioned training and placement is free of cost for both the students and college.

Based on the above, this MOU lays out the below responsibilities for both parties:

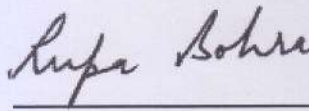

TNSIF agrees to –

1. Engage with the college, given the following conditions:
 1. In consultation and agreement with the designated college point of contact.
 2. Not charge the college or students for any part of the program.
 3. Provide reports to the college on the training and placement status of students.
2. Mobilize the college students. This involves the following:
 1. Conduct Orientation sessions to make students aware about the program and to register their interest.
 2. Screen the students based on their interest and background and interview them to determine enrolment in the program.
3. Train selected students. This involves the following:
 1. Form batches with selected students and conduct the Campus to Corporate Careers Training Program with them.
 2. Provide individual career-counselling support to in-training students.
 3. Engage with parents of the students to make them aware of the program and to counsel them about their wards.
 4. Provide certificates to trained students on successful completion of the training with an attendance criterion of 80%.
4. Place trained students. This involves the following:
 1. Facilitate placement linkages with formal sector employers for interested students.
 2. Arrange for career drives and fairs to place interested students.
 3. Provide post-placement support to students to facilitate joining and on-boarding.

The College agrees to –

1. Engage with TNSIF staff, given the following conditions:
 1. Providing one point of contact to coordinate all TNSIF C2C activities.
 2. Not charge TNSIF or students for any part of the program,
 3. Communicate openly with the TNSIF point of contact for any deliverables or feedback.
2. Facilitate student engagement. This involves the following:
 1. Assistance in student mobilization through dissemination of information on student what's app groups and other seminars.
 2. Attending orientation sessions organized by TNSIF to encourage student participation.
3. Support training activities. This involves the following:
 1. Support allocation of batches for optimum utilization of resources and training effectiveness.
 2. Assist in scheduling batches keeping in mind college lecture timings.
 3. Make classrooms available for in-person training sessions.
 4. Allow use of online medium to reach and train students.
 5. Assist in conducting parent engagement sessions.
4. Support placement activities. This involves the following:

1. Assist in mobilizing students to counsel regarding placement opportunities
2. Provide infrastructure assistance – classrooms, auditorium, computer laboratory etc. in conducting on-ground career fests.
3. Allow use of online medium to place students.
4. Not hold TNSIF C2C staff responsible for any miscommunication with the corporate HRs.
5. This MOU is neither a contract nor is it legally binding in any way. It does not commit any financial expenditure from or for either party.
6. The MoU will be effective for a period of **one year** from the date on which both the parties have signed this MOU.

Name: Rupa Bohra
Managing Director,
TNS India Foundation

/ /20

Name: Dr. Jeyashree G. Iyer
I/C Principal,
College Name: Dr. Ambedkar College of
Commerce & Economics, Wadala, Mumbai

/ /20

Memorandum of Understanding

This Memorandum of Understanding is made at Pune on 4th February, 2022

BETWEEN

Dr.Ambedkar College Of Commerce, having its Registered Office at Tilak Road Extension, Opp. Best Depot,Wadala,Mumbai-400 031 hereinafter referred to as "**College**" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the **First Part**,

AND

GTT Foundation a Non-Profit Organization registered having its registered office at 10, Talera Park, Kalyani Nagar, Pune-411014 hereinafter referred to as "**GTTF**" (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) of the **Second Part**

WHEREAS:

1. **Dr.Ambedkar College Of Commerce** is an is an Educational institution affiliated to **Mumbai university**
2. **GTT Foundation** is engaged in the field of education & employability domain that provides training to the students as part of their CSR activity
3. **Dr.Ambedkar-College Of Commerce** is willing to enter into a Memorandum of Understanding (MOU) with **GTTF** for the skills enhancement training program through the technology platform or other face to face initiatives.

NOW IT IS,HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Objective:

The objective of this MOU is to enable students of **College** access to resources that would enhance their employability.



2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of **Two years** from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the College:

- a. College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. College shall share in their letterhead the details of the students who will attend the aforesaid training program with GTTF like name, email ID, contact details, Name of the Company in which Candidate is placed(current Company), qualification (along with the year of completion/pursuing) and other documents as per GTTF training requirements..
- c. It would be the responsibility of College to ensure that proper publicity of the Program is made through College website.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. College to refrain conducting any of their training or call with the students when GTTF training is going on.
- f. It would be their responsibility to ensure that all their students adhere to training schedule. -
- g. To provide all the support services and facilities to **GTTF** during the conduct of the said Training Program.
- h. To coordinate with GTTF and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by GTTF, as per schedule communicated by GTTF.
- i. To provide the placement details of the students who have undergone the aforesaid training.



4. Roles & Responsibilities of GTTF:

- a. GTTF shall be responsible to provide access to employability enhancement related activities through blended learning model.
- b. GTTF will arrange for assessment of its own and also arrange external assessment as required.
- c. GTTF will facilitate placement of students with their client/ customer companies in suitable positions and also recruit for their own requirements.

5. Other Terms & Conditions:

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by College
- c. The students should register as per the process of GTTF
- d. TPO's active support and participation is required for smooth & efficient conduct of the program.
- e. College shall not write/publish any material or use any logos/names of GTTF/ in any of the publications without prior written consent and approval from GTTF.

6. Commercials:

This life skills enhancement **training program** is free of cost. GTTF shall not charge any fees on whatsoever account/name from the students or College for conducting the aforesaid training program.

7. Certification:

Certificates shall be awarded by GTTF to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

8. Limitations and Warranties:

Both parties agree that it would be their endeavor to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

9. Termination:



- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms or non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programs, which would be without any hindrance and would be progressed for completion.

10. Entirety & Amendment:

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.

12. Confidential Information:

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.



- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. College agrees not to deal directly or enter into any agreement any clients GTTF and should not share any information with them related to the training during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Non-Solicitation:

College agrees that during the term of this Agreement and for a period of two (2) years after the termination or expiry thereof, it shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTTF.



15. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties hereto and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Dr. Ambedkar College Of Commerce & Economics, Wadala
Jey
(Authorized Signatory)

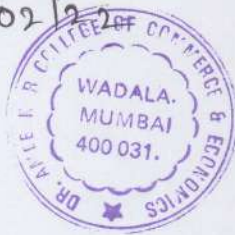
Name: Dr. Jeyashree G. Iyer

Designation: I/C Principal

Place: Mumbai

Date: 09/02/22

Stamp:



For GTT Foundation
Neha Sharma
(Authorized Signatory)

Name: Neha Sharma

Designation: Company Secretary

Place: Pune

Date: 04.02.2022

Stamp:



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is agreed by and between **The American India foundation Trust (hereinafter referred to as the "AIFT")**, a non – governmental organization, registered under Indian Trust Act, 1882, located at 1003-1005, DLF City Court, MG Road, Near Sikander Purr Metro Station , Gurgaon, Haryana, which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

Market Aligned Skill Foundation (hereinafter referred to as the "MASF"), section 8 company having its registered office at Unit No 445, 4th Floor, DLF Prime Towers, Plot No F 79-80, Okhla Phase -1, New Delhi, Delhi, 110020 (herein after referred to as the "MASF" which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include its successors in interest and permitted assigns) of the **SECOND PART**;

AND

(DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA) which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **THIRD PART**.

Recitals:

- A. Whereas The **AIF Trust** is a charitable trust set up in India and funded by American India Foundation, USA to, amongst other activities, promotes and implements the AIF programs in India.
- B. Whereas **MASF** is a section 8 company represented by its **Chief Executive Officer, Mr Kamesh Sanghi**.
- C. WHEREAS – (*Dr.Ambedkar College of Commerce & Economics, Wadala*) is a Higher Education Institute represented by (**Dr. Jeyashree G. Iyer**) [Principal of the college]

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 15th July, 2021 to 14th July 2024 subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to extend the support and to execute the Market Aligned Skill Training projects in Degree colleges subjected to the conditions mentioned herewith in this agreement.

Market Aligned Skills Training (MAST) Program

The Market Aligned Skills Training (MAST) is AIF's livelihood program which works to address the systemic imbalance by providing unemployed young people with a comprehensive skills training that equips them with the knowledge and skills needed to secure employment and succeed on the job.

AIF MAST program has covered different geographical conditions with different markets across 23 states in India cumulatively operating through 221 centers through partnership and direct implementation encompassing around 50 trades as per the need of particular location. Maharashtra is also one the prominent geography where AIF has implemented its MAST program with great impact. So far more than 2500 candidates including people with disability got benefitted from AIF skilling interventions in Maharashtra. Major cities where MAST projects are implemented include- Ahmednagar, Albaugh, Kalyan, Mumbai, Nagpur, Navi Mumbai, Panvel, Pune, and Thane.

In Mumbai from last 5 years AIF is implementing MAST project in partnership with University of Mumbai's Garware Institute of Career Education and Development (GICED). The project has benefitted close to 1000 youth with 75% of them achieved gainful employment. The courses offered there include- Software Testing, Travel Reservation, Retail Store Ops, Jewelry Design, Paint Chemist, Beauty and wellness. Around 1,00,000 college going students from 100 plus Colleges of Mumbai also received training on basic employability skills and career guidance through AIF's MAST Project. **About the intervention:**

AIFT/MASF aims to implement MAST projects in the Colleges by offering skill training with placement to the college students in the following Trades:

- Retail
- Logistics
- Healthcare
- Travel
- BFSI
- IT Support & Software Development
- Other NSDC approved trades

These training will be delivered by dedicated Domain trainers through Online/Offline sessions in college classrooms & Associated lab established at the college by AIFT/MASF. Along with the domain specific training the students will also receive career guidance, training on Life skills, soft skills, communication English, workplace readiness, interview etiquettes, so as to enable students, to face interview confidently & acquire a job

As part of this partnership, AIFT/MASF will:

- Set up a multi-Skills training center primarily known as MAST Centre for the training program.
- Offer relevant training employability courses to college students.
- Provide digital skilling leveraging NSDC's eskillindia, IBM SkillsBuild and Microsoft Digital Skills & other online platforms.
- Appoint trainers for conducting the training
- Benefit college students & Marginalized candidates from nearby communities.
- Conduct Orientation, assessment, filtration and selection of students based on their eligibility and aspiration
- Mobilize marginalized candidates from the nearby community
- Bear all expenses to run the training program
- Conduct Career Guidance sessions for students
- Pay nominal infrastructure cost to the college, if applicable
- Work on building capacity of college faculty
- Create industry linkages to create opportunities of volunteering besides internships, apprenticeships and placements

Requirements from College:

- Access to students for various training and employment enhancement interventions
- Consent to set up a Multi-Skills Training Center primarily known as MAST Centre in the college premise and allow students to undergo training therein
- Provide sufficient space for establishing the training center which includes separate space for theory & practical class, office space for AIFT/MASF project team etc.
- Allow project branding in the space allocated for the intervention
- Allow project team, staff & Visitors of AIFT/MASF to be at the Multi-Skills Training Center established in the college campus.
- Allow youth from the surrounding community to participate in the training programs
- Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

- AIFT/MASF will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.

Exit clause & termination:

- The terms and conditions of this agreement shall be valid until the fulfillment of the said purpose, as may be expressly provided in this agreement.
- Provided, however, that this agreement may be terminated by either party by providing a notice period for three months to the other parties upon failure of the other party to observe or perform any of its covenants, duties or obligations under this agreement.

Disputes and Jurisdiction

- Any dispute arising out of or connected to this Agreement or the breach, termination or validity hereof shall, as far as possible, be settled amicably through mediation.
- Should the parties fail to settle the dispute through mediation within a period of 30 (thirty) days of the submission of such dispute to mediation, or if the mediation is abandoned by the mediator or is otherwise concluded without the dispute being resolved, then all such disputes arising out of or connected to this Agreement or the breach, termination or validity hereof shall be referred to

arbitration as per the Arbitration & Conciliation Act, 1996.

The procedure for arbitration shall be as follows: -

- i. The arbitral tribunal shall be composed of a sole arbitrator, appointed mutually by the Parties, in accordance with the Arbitration and Conciliation Act, 1996.
 - ii. The venue of arbitration shall be New Delhi.
 - iii. The arbitration proceedings shall be conducted and the award shall be rendered in English language.
 - iv. Each party shall bear its own arbitration costs and expenses and all other costs and expenses of the arbitration shall be divided equally between the parties.
- Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.

For **(DR. AMBEDKAR
COLLEGE OF COMMERCE
& ECONOMICS, WADALA)**

For **THE AMERICAN INDIA
FOUNDATION TRUST**

For **Market Aligned Skill
Foundation**



Signature:

Name: Dr. Jeyashree G. Iyer

Designation: I/C Principal

Signature:

Name: Mathew Joseph

Designation: Country
Director

Signature:

Name: Kamesh Sanghi

Designation: CEO

Future Forward: Building Self Reliance in Youth
Antarang Foundation for Dr. Ambedkar College of Commerce & Economics

THIS MEMORANDUM OF UNDERSTANDING made and entered into at Mumbai in **November, 2021** by and between

I. Dr. Ambedkar College of Commerce & Economics located at OPP. Wadala BEST Bus Depot, Tilak Road Extension Wadala, Mumbai -400031 which expression shall unless repugnant to the context mean and include its successors and assigns of the ONE PART and represented herein by

II. Antarang Foundation, 231C Tawri Pada, Dr. S. S. Rao Marg, Lalbaug, Mumbai – 400 012, (herein referred to as Antarang), which expression shall unless repugnant to the context means and include its successors and assigns of the OTHER PART and represented by **Venil Ali**, Senior Director.

Dr. Ambedkar College of Commerce & Economics Vision is **"To become a premier Institution in providing higher education in the general and commerce education in particular, to deprived students in the city of Mumbai"**. Antarang Foundation envisions a world in which every young person is passionately, productively, and positively engaged in a career of their choice. It works with underprivileged youth in the age group 16-25 years by conducting employability skills programs thereby managing the transition from education to employability.

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus. The parties now, therefore, agreed to enter in writing these areas of consensus, under a Memorandum of Understanding.

The Plan

Antarang Foundation proposes to train young adults associated with Enfant India English School & Junior College to achieve the following objectives through the CareerReady Program:

1. Facilitate a process of self-discovery, introduce various careers, facilitate an informed career choice and a coherent career plan.
2. Train them in core employability skills, connect them to opportunities of career advancement like courses, expert speaker sessions and mentors who will guide and advocate for them through this journey.

Methodology of the CareeReady Program

CareeReady Program has classroom-based training covering 5 modules:

1. Self-Awareness
2. Career Awareness
3. Work Skills
4. Work Ethics
5. Business English

All of the above is done through a variety of interactions with industry –through activities, projects, case studies and expert speakers.

Outcomes that are tracked and reported are:

- Student Enrollment
- Student Attendance
- Students' Interests, Aptitude, Personality and Learning Styles (self-awareness attributes)
- Employability Diagnostic – pre and post
- Student Graduation Rate
- Linkages to Education / Vocational Training Opportunities / Placements

The deliverables include:

Antarang will provide:

- Facilitation for 4 CareeReady batches
- 38 sessions will be conducted over 5/6 days a week for a duration of 1 hour each
- Career linkages to graduates of the program (Focus of Vocational/Skill based courses)
- Mentor guidance to all the graduates of the program
- Professional skill building workshops to all the graduates as a continuous learning opportunity as a part of our alumni movement
- Report of student performance and outcomes 1 month after batch end

Dr. Ambedkar College of Commerce & Economics will be responsible for:

- Mobilization of **120 students split into batches of maximum 30, minimum 25 students in 1 batch** from senior college students along with the **proposed timeline**
- A dedicated point of contact throughout the program implementation period.
- Marks or attendance being associated with student attendance in CareeReady
- Tracking drop-out students and ensuring 80% retention during program with a **high focus for the first 10 days by all class teachers**
- Inviting parents for Parents Meeting (once per batch) and ensuring at least **60% attendance**

Things to note:

- 1) The materials required for the program will be provided by Antarang Foundation
- 2) Antarang Foundation will record certain sessions for quality and training purposes
- 3) Student data will be secure and not be shared with any third party with an exception of donors

Fees and Payment schedule:

Dr. Ambedkar College of Commerce & Economics is bound by **no financial implications** for the implementation of **4 batches** of CareeReady program

Duration of Assignment:

The duration for the assignment is for the period: Nov 2021- May 2022

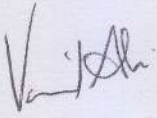
Cancellation of the Contract:

- The present contract can be cancelled with the written consent of both contracting Parties and one of them in case of violation of terms and conditions of the contract by the other Party.
- The cancellation is made up in writing and is sent to the other Party by a registered letter (with acknowledgement of receipt) stating the ground of such a cancellation of the contract.
- Appendices, addenda and amendments to the present contract are only valid if made in writing and signed by authorized representatives of the contracting Parties.

General Clauses:

a. Force Majeure / Act of God: This MOU is subject to force majeure situations. It shall be subject to inabilities based on circumstances beyond the control and power of contracting Parties, such as acts of God, civil commotion, riots, war, extremist action, governmental/regulatory/ statutory restrictions

b. Dispute Resolution: The parties enter into this MOU in a spirit of mutual trust and intent that all unforeseen matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual understanding. In the event that there is conflict it shall be resolved in a peaceful and amicable manner. All reasonable efforts will be made to settle the matter through dialogue and negotiation and to accommodate the policies and intentions of each other's respective organizations.



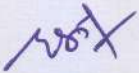
For Antarang Foundation, dated 24/11/2021

Venil Ali

Senior Director

Antarang Foundation

For Dr. Ambedkar College of Commerce & Economics, dated 22nd Nov. 2021



Placement cell coordinator

Dr. Gangotri Nirbhavane



Principal

Dr. Ms. Jeyashree G. Iyer