

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

1. Curriculum Development:

Teachers of each subject follow the syllabus prescribed by the University of Mumbai to conduct the lectures. There are two semesters in each academic year. Syllabus have been completed by the teachers before the examination. Extra lectures have been conducted by the teachers to complete their syllabus. Teaching diary has been maintained by each teacher. As per the instruction of Principal revision lectures have been conducted by the Teachers for the students before the exam of each semester. Notes have been given to the students and it is also available on the college website. Orientation lectures for the F. Y. B.Com. students have been also conducted by each subject's department to introduce the syllabus and Power Point presentations have been used to make teaching effective.

2. Teaching & Learning:

Lecture method have been used by the Teachers teach in the class room. Questions are asked by the teachers to the students during the lecture. Group discussion has been arranged among the students in the classroom. PowerPoint Presentation are by the different departments to make the lecture effective. The Environment Studies department has used maps, and globe to analyze the concepts. Sample of Bills and Vouchers have been used by the Accountancy department to soften the concepts. Department of Accountancy has organized 30 Hrs. Add-on Course: Goods & Service Tax-A Practical Approach on 21st February, 2022 to 14th March, 2022. As well as it has organized lecture on 'Basics of Stock Market' on 10, 11 & 14th March, 2022 to give the overall knowledge about share market to the students, teachers and non-teaching staff. Department of Accountancy organized 'Career Guidance Lectures' for MBA/MMS and PGDM on 6th April, 2022. Different types of Agreements are used by the Business Law department to explain the concepts. Budgets of Central and State Governments have been discussed with the students by the Business Economics Department. A Special Spoken English class have been arranged for the students by the Business Communication department. Teachers from all the subjects have arranged special revision lectures for the students and teachers have contributed to it by presenting their online PPTs.



Certificate



3. Examination and Evaluation:

- The college has used Crest design software to conduct exams for first, third & fifth semester examinations during the pandemic period. This software service has been provided by Mr. Ashraf Khan. For the second, fourth & sixth semesters ETS 360 software was used for the online exam and the service provided by Mr. Bhatt.
- Exams were conducted online. Examination papers were taken from the respective subject paper setters by the examination section which were then sent to the service provider education. Technology Solutions to host the examination. The service provider then gave the marks of students of individual subject which were then processed by examination section after the marks entry was done by the individual teachers. Result was declared by examination section.
- During the pandemic, online exams were conducted for all the semesters. Teachers' have made the online entry of marks of FY, SY, and TY B. Com examination through CIMS software.

4. Research development:

Teachers are motivated toward research. Participation fees have been reimbursed by the college to those teachers who have participated and published their papers in seminar and workshop. Teachers of different departments have published their research papers in peer review refereed and UGC care listed journals. Two Book have been edited by the Teachers. Research Development Cell has been established in the college which motivates students for research. Ph.D. research center has also been established in the college which fulfills the needs of research scholars and facilitate internet, photocopies to the researchers/Scholars of the college.



fulfills the needs of research scholars and facilitate internet, photocopies to the researchers/Scholars of the college.

5. Library, ICT and Physical Infrastructure / Instrumentation:

- ❖ The library fulfills the need of teachers and students. New books are added as per the recommendation of the teachers and students.
- ❖ Book Bank facility is available to the student. The library has subscribed to the membership of the British Council, American Library, and INFLIBNET.
- ❖ The college has 10 ICT-enabled classrooms where LCD Projector, Screen Internet connection is available. Teachers use the Powerpoint presentation for a better understanding of the topic. A Free Wi-Fi facility is available.
- ❖ The college has Assembly Hall which is used by the student council and cultural association for organizing various programs.
- ❖ The College gymkhana has a sport hall which is used for indoor games. There are separate gymnasiums for Boys and girls. The college has well-maintained ground where outdoor games are played. Which is used for sport day to arrange the sport competition in different sport games.

6. Human Resource Management:

The teachers have been appointed as per the workload and as per the circular of university of Mumbai, posts of Assistant professor have been recruited on clock hour basis in different subjects. They are encouraged to participate in seminars, workshops, Orientation programs, Refresher courses, and Faculty Development Programmes. Some of them have attended Refresher course and completed faculty development programs. As per the UGC norms, Duty leave is sanctioned to the teachers for the above-maintained programs. Participation fees for seminars and workshops are reimbursed to the teachers. Various committees like Examination committee, purchasing committee, website committee, timetable committee, feedback committee, admission committee On-screen Marking Committee, TDS, N.S.S., N.C.C. and Cultural Committee etc. have allotted among the teachers to complete the given academic task.

7. Industry Interaction / Collaboration:

The college has collaborated with AIF -Citi bank, IBM, Barclays-GTT, GTT-RBL BFSI, Antarang, Jetking Techno serve agencies, Citi Bank, and Kotak, which have conducted employability training programs for the students. Career Guidance & Placement Cell conducted 2 batches of Techno serve training for TYBCOM students in this academic year. Jetking has covered topics related with IT & Technologies, Personality



Development, communication skills. GTT conducted certificate course on Life skills & Aptitude. Course covered Interview skills, connect with work, self- awareness, grooming, body language, confidence, Resume, Rejections, Corporate, readiness, values, ownership, respect team workshop Analysis, mock interviews & group discussion as well as training on questions related with the Aptitude test.

AIF -Citi bank run Employability and Skill Development program covered Courses like Retail Sales Associate, Retail sales Associate Cashier, Business Correspondence and Business Facilitator, Account Executive are covered in online mode, training also cover topic like Soft skill and Life Skills to students during course time.

The IBM Skills Build Platform a skilling delivery platform but a whole ecosystem that enables skill development, access to jobs globally, access to live sessions from global skill experts, one to one discussion among a large student community. GTT under Barclays conducted value added course on Communication Skills. BFSI has covered Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness activity in their session. Barclays-GTT has covered job interview skills, Interview tips & group discussion tips for Interviewer. Antrang Foundation has conducted Career Ready Employability Skills Training.

8. Admission of Students:

Admission is done as per the prescribed schedule of the University of Mumbai. Pre-admission registration on the website of the university as well as on the college website is required to take admission. College follows the rules and regulations of the Government reservation policy and displays three merit lists of admission as per the schedule prescribed in the university circular. As per the vision of the college, everybody should get education, and economically backward students can get admission initially after paying half of the prescribed fees. Thus, admission is given on an installment basis to economically backward class students. The college office section uses CIMS software for the admission process that is to collect fees and to prepare roll calls. Students can pay their fees online and offline mode.




Principal