

DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA, MUMBAI

CAREER GUIDANCE & PLACEMENT CELL

ATOS-SYNTTEL & RBL CSR TRAINING- BANKING & FINANCIAL SERVICES (BFSI) ONLINE TRAINING FOR YOUTH EMPLOYABILITY WITH GLOBAL TALENT TRACK (GTT)

TRAINING DURATION-05 TO 21 APRIL 2021

ONLINE PLACEMENT DRIVE IMMEDIATELY AFTER COMPLETION OF TRAINING.
15 DAYS TRAINING WOULD HELP STUDENT DURING THEIR PLACEMENTS.

MODULE 1-CEO CIRCLE UNDERSTANDING YOU-
SWOT ANALYSIS, BUILDING SELF CONFIDENCE,
LISTENING SKILLS, TIME MANAGEMENT, STRESS
MANAGEMENT.

MODULE-2 BUSINESS ETIQUETTE

MODULE-3 INTERVIEW TYPES & SKILLS

MODULE-4 MOCK INTERVIEWS

MODULE-5 ACCOUNTING

MODULE-6 P2P- P2P CYCLE

MODULE-7 O2C - O2C CYCLE

MODULE -8 R2R

MODULE -9 DIGITAL LITERACY

MODULE -10 MOCK INTERVIEWS

MODULE-11 FAO/AP/AR/GL/APTITUDE TEST

ORIENTATION ON 5TH APRIL 2021
AT 1:30PM ON GOOGLE MEET.
STUDENTS WILL GET DETAILS
ABOUT TRAINING, PLACEMENT
PROCESS AT SYNTTEL ON 5TH
APRIL.



NOTE -

1. STUDENTS WILL GET E-CERTIFICATE AFTER COMPLETION OF TRAINING.
2. DURATION - 15 DAYS (4 HRS DAILY)
3. TRAINING MODE- ONLINE
4. FREE OF COST
5. ELIGIBILITY- TYBCOM/MCOM/GRADUATES

LINK FOR REGISTRATION

<https://forms.gle/fLnF34sSH3jxpXf76>

CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

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CAREER GUIDANCE & PLACEMENT CELL

GUIDANCE PER LECTURE SERIES ON COMPETITIVE EXAM (IBPS/
SSC/RAILWAY/POLICE/NET/SET/MPSC/UPSC)

EVERY SATURDAY FROM FIRST WEEK OF MARCH

SESSION 5TH ON 03RD APRIL 2021 AT 1:30PM

TODAY'S TOPIC- COMMON ENRANCE TEST (CET)

RESOURCE PERSON-MR.PRATIK NARVEKAR
IEIBS AKADEMIA

REGIONAL HEAD -SALES AND MARKETING
(FOR MUMBAI ,THANE, AURANGABAD ,
LATUR , NANDED)

-GUIDED TO MORE THAN 3500 STUDENTS
TO CHOOSE THEIR CAREER PATH.



How To Prepare For Competitive
Exams?



STUDENTS WILL GET INFORMATION ABOUT
COMPETITIVE EXAM PREPARATION & HOW TO
CRACK SUCH EXAMS.

For FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM
STUDENTS

LINK FOR REGISTRATION

<https://forms.gle/KMRuKP3AjAjBosUj9>

CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



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EVERY SATURDAY AT 1PM FROM FIRST
WEEK OF MARCH

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APRIL.



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TRAINING FOR YOUTH EMPLOYABILITY WITH GLOBAL TALENT TRACK (GTT)**

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GRADUATES**

LINK FOR REGISTRATION

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CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



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DR.AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA, MUMBAI

INTERNAL QUALITY ASSURANCE CELL WITH NSS
JOINTLY ORGANIZES 1 DAY ONLINE WORKSHOP ON



'DIET FOR HEALTH & PREVENTION OF DISEASES' ON
07TH APRIL 2021 AT 2PM

RESOURCE PERSON
MRS.SHILPA WAGH
M.Sc.(DIETETICS),NET
DST WOMEN SCIENTIST

FOR FYBCOM/SYBCOM/
TYBCOM/MCOM STUDENTS/
TEACHING/ADMINISTRATIVE STAFF

LINK FOR REGISTRATION

[HTTPS://FORMS.GLE/S8QXJGawVVUwF4688](https://forms.gle/S8QXJGawVVUwF4688)

DR.JEYASHREE G.
VICE-PRINCIPAL

DR.SIDDHARTH KAMBLE.
PRINCIPAL

PROF.D.A.GAWAI
NSS-PROGRAM OFFICER

DR.GANGOTRI NIRBHAVANE.
IQAC COORDINATOR



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CAREER GUIDANCE & PLACEMENT CELL, ACCOUNTANCY DEPARTMENT WITH IQAC JOINTLY ORGANIZES 2 DAYS WORKSHOP ON GST, BANKING FINANCE AND SHARE MARKET BY SQUAD INFOTECH ON 10 MARCH 2021 TO 11 MARCH 2021

**GUEST LECTURE BY
MR. M. D. BHATT - INDIAN EDUCATIONIST**

An Indian Educationist, Career trainer Business coach & successful business man, who initiated practical & job guaranteed programs for different groups of students & personal in India.

STUDENTS WILL GET INFORMATION ABOUT THE JOB OPPORTUNITIES IN BANKING & FINANCE, SHARE MARKET & GST.

**FOR FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM
STUDENTS**

LINK FOR REGISTRATION

<https://forms.gle/i6b98ZRyJIUSyD8S7>

**DR. GANGOTRI NIRBHAVANE,
IQAC COORDINATOR &
PLACEMENT CELL CONVENOR**

**PROF. D. A. GAWAI - HEAD
(ACCOUNTANCY DEPT)**

**DR. JEYASHREE G. IYER
IQAC CONVENOR**



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CAREER GUIDANCE & PLACEMENT CELL

GUIDANCE PER LECTURE SERIES ON COMPETITIVE EXAM (IBPS/
SSC/RAILWAY/POLICE/NET/SET/MPSC/UPSC)

EVERY SATURDAY FROM FIRST WEEK OF MARCH

SESSION 6TH ON 10TH APRIL 2021 AT 1:30PM

TODAY'S TOPIC-
NET/SET EXAM
PREPARATION

RESOURCE PERSON-PROF.SULBHA A.DEY.
M.COM.,NET,SET,B.Ed.
ASSISTANT PROFESSOR
MULUND COLLEGE OF COMMERCE,
MULUND, MUMBAI



How To Prepare For Competitive
Exams?



STUDENTS WILL GET INFORMATION ABOUT
COMPETITIVE EXAM PREPARATION & HOW TO
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For FYBCOM/SYBCOM/
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CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



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CAREER GUIDANCE & PLACEMENT CELL

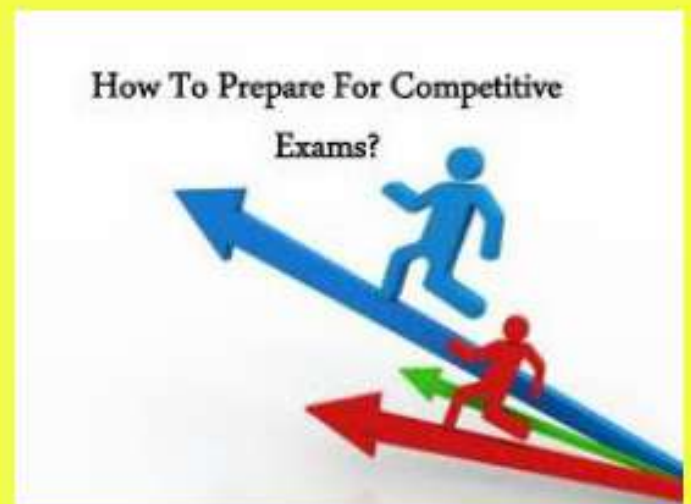
GUIDANCE PER LECTURE SERIES ON
COMPETITIVE EXAM (IBPS/SSC/RAILWAY/
POLICE/NET/SET/MPSC/UPSC)

EVERY SATURDAY AT 1PM FROM FIRST
WEEK OF MARCH

STUDENTS WILL GET INFORMATION
ABOUT COMPETITIVE EXAM
PREPARATION & HOW TO CRACK
SUCH EXAMS.

FOR FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM
STUDENTS

SESSION -2 ON 13
MARCH AT 1:30PM



LINK FOR REGISTRATION

<https://forms.gle/KMRuKP3AjAjBosUj9>

CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



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**DR.AMBEDKAR COLLEGE OF COMMERCE &
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**STUDENTS COUNCIL WITH INTERNAL QUALITY
ASSURANCE CELL (IQAC) JOINTLY ORGANIZES**

**ONLINE WORKSHOP ON COVID 19 AWARENESS AND MY
RESPONSIBILITIES ON 23 MARCH 2021 AT 1PM**

Stay Protected from Corona



Wear your mask properly



**Frequently wash
your hands with soap**



Maintain safe distance

NO CARELESSNESS UNTIL THERE IS A CURE



**RESOURCE PERSON
-DR.SHEETAL MAHAJAN
ASSISTANT MEDICAL
OFFICER AT WADALA
HEALTH POST.
(F /NORTH
WARD,MUMBAI)
MUNICIPAL CORPORATION
OF GREATER MUMBAI.**

**FOR ALL STUDENTS ,TEACHING
FACULTY & ADMINISTRATIVE STAFF**

LINK FOR REGISTRATION

<https://forms.gle/UumrD7MUy9eMQ52NA>

DR.JEYASHREE G. IYER

**STUDENTS COUNCIL CHAIRPERSON,
IQAC CONVENOR**

DR.SIDDHARTH R.KAMBLE

PRINCIPAL

**DR.GANGOTRI NIRBHAVANE
IQAC COORDINATOR**

**DR.SANJAY KHAIRE
REGISTRAR**

**MR.AKSHAY KAMBLE
ORGANISER**



Principal
**Dr. Ambedkar College of
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Wadala, Mumbai - 400 031.**

DR.AMBEDKAR COLLEGE OF COMMERCE &
ECONOMICS,WADALA,MUMBAI

CAREER GUIDANCE & PLACEMENT CELL

GUIDANCE PER LECTURE SERIES ON COMPETITIVE EXAM (IBPS/
SSC/RAILWAY/POLICE/NET/SET/MPSC/UPSC)

EVERY SATURDAY FROM FIRST WEEK OF MARCH

SESSION -3RD ON 20 MARCH 2021 AT 1:30PM

WITH REACHOUT FOUNDATION MUMBAI AND TEENTALKS

*Resource Person- Mr.Satish
Kumbhar.(B.E.Mechanical)*

**TEACHING SUBJECTS-QUANT &
LOGICAL REASONING**

**EXAM EXPERTISE- SBI, IBPS, RBI, PO
(REACHED INTERVIEW STAGE), MBA-CET
(98%), CAT (82%), CAMPUS PLACEMENT TEST
(AMCAT & COCUBES QUALIFIED)**

*Event conducted by
Ms.Deepa Mandal - Founder President
of Reachout Foundation and Teentalks
Ms.Divya Agarwal
Ms.Bhavna Agarwal*



How To Prepare For Competitive
Exams?



FOR FYBCOM/SYBCOM/
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**ATOS-SYNTTEL - BANKING & FINANCIAL SERVICES (BFSI) ONLINE TRAINING
FOR YOUTH EMPLOYABILITY WITH GLOBAL TALENT TRACK (GTT)**

24TH MARCH TO 7TH APRIL 2021

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CO-ORDINATOR- DR.GANGOTRI NIRBHAVANE.



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IQAC WITH ENVIRONMENTAL STUDIES, FOUNDATION COURSE &
BUSINESS COMMUNICATION DEPARTMENT JOINTLY ORGANIZES 03
DAYS WORKSHOP ON 31MARCH 2021 TO 2APRIL 2021

1)31MARCH 21-SOLID WASTE
MANAGEMENT
RESOURCE PERSON- JOSHI MADAM

2)1 APRIL 21-STRESS MANAGEMENT
RESOURCE PERSON-MS.SHUBHANGI
KEDARE.-ASST.PROFESSOR ,P.D.KARKHANI
S COLLEGE, AMBARNATH, THANE

3)2 APRIL 21-INTERPERSONAL
COMMUNICATION SKILLS - THAKUR SIR-
EDUBRIDGE



FOR FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM STUDENTS

LINK FOR REGISTRATION
<https://forms.gle/i6b98ZRyJiUSyD8S7>

DR.JEYASHREE G. IYER- HEAD
BUSINESSES COMMUNICATION
DEPT.& IQAC CONVENOR

DR.SIDDHARTH KAMBLE.
PRINCIPAL

DR.YASHODHARA VARALE-HEAD
(ENVIRONMENTAL STUDIES DEPT)

DR.GANGOTRI NIRBHAVANE.
IQAC COORDINATOR



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EVERY SATURDAY FROM FIRST WEEK OF MARCH
SESSION -4TH ON 27MARCH 2021 AT 1:30PM

TODAY'S TOPIC-
1.STAFF SELECTION
COMMISSION
2.CODING-DECODING
3.LOGICAL REASONING



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IQAC WITH ENVIRONMENTAL STUDIES, FOUNDATION COURSE & BUSINESS COMMUNICATION DEPARTMENT JOINTLY ORGANIZES 03 DAYS WORKSHOP ON 30 MARCH 2021 TO 1 APRIL 2021 AT 2 PM

1) 30 MARCH 21 - ELECTRONIC WASTE MANAGEMENT
RESOURCE PERSON - MRS. RASHMI JOSHI,
ENVIRONMENT CONSULTANT

2) 31 MARCH 21 - STRESS MANAGEMENT
RESOURCE PERSON - MS. SHUBHANGI KEDARE - ASST. PROFESSOR,
P.D. KARKHANIS COLLEGE, AMBARNATH, THANE

3) 01 APRIL 21 - INTERPERSONAL COMMUNICATION SKILLS - MS. BERNADETTE MACWAN - MASTER TRAINER - EDUBRIDGE

LINK FOR REGISTRATION

<https://forms.gle/AisvzzoVm6A4vNie6>

DR. JEYASHREE G. IYER - HEAD
BUSINESS COMMUNICATION
DEPT. & IQAC CONVENOR

DR. YASHODHARA VARALE - HEAD
(ENVIRONMENTAL STUDIES DEPT)

DR. SIDDHARTH KAMBLE,
PRINCIPAL

DR. GANGOTRI NIRBHAVANE,
IQAC COORDINATOR



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VIRTUAL PLACEMENT DRIVE BY GLOBAL TALENT TRACK (GTT) ON 8TH FEB. 2021

VIRTUAL PLACEMENT DRIVE FOR SC/ST/NT/OBC/SBC
EDUCATIONAL QUALIFICATION- BCOM/BBI/MCOM
JOB OPPORTUNITIES FROM IT ,ITES,BANKING & FINANCIAL
SECTOR

BANKS LIKE AU BANK,RBL BANK,IDFC BANK & COMPANIES
LIKE CHEGG INDIA,TELEPERFORMANCE ,ICCS,CIS-SYNTTEL
WOULD BE HIRING ON IMMEDIATE BASIS



SKILLS REQUIRED-ENGLISH
COMMUNICATION ,KNOWLEDGE
OF LOCAL LANGUAGE (MARATHI &
HINDI)

INTERVIEW VENUE: ONLINE PLATFORM SLOT/ SCHEDULE AND MODE WILL BE CONVEYED
TO YOU PERSONALLY OR ON CANDIDATE WHATSAPP GROUP

Registration Link:

<https://forms.gle/uNQw9p9N5SSyQHfo7>

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CAREER GUIDANCE & PLACEMENT CELL

ORIENTATION PROGRAM BY
DEZITECHPRO ON DIGITAL MARKETING &
ANALYTICAL INDUSTRIAL TRAINING COURSE

ON 5TH DEC. 2020 AT 01 PM

GUEST LECTURE BY
MS. JAYSHRI PHULPAGAR
CEO - DEZITECHPRO

STUDENTS WILL GET
INFORMATION ABOUT
PROFESSIONAL CERTIFICATE
PROGRAM IN DIGITAL MARKETING
& ANALYTICAL INDUSTRIAL
TRAINING COURSE

LONG TERM CAREER IN
DIGITAL MARKETING.
BUSINESS & LEADERSHIP
SKILLS



FOR FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM
STUDENTS

LINK FOR REGISTRATION

<https://forms.gle/Yi2zGoRLqPCEs51Z7>

CO-ORDINATOR- DR. GANGOTRI NIRBHAVANE.



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Commerce & Economics
Wadala, Mumbai - 400 031.

DR. AMBEDKAR COLLEGE OF COMMERCE &
ECONOMICS, WADALA, MUMBAI

CAREER GUIDANCE & PLACEMENT CELL

ORIENTATION PROGRAM BY
DEZITECHPRO ON DIGITAL MARKETING &
ANALYTICAL INDUSTRIAL TRAINING

ON 5TH DEC. 2020 AT 01 PM

GUEST LECTURE BY

1. MS. JAYSHRI PHULPAGAR

CEO - DEZITECHPRO

2. MR. ANSHUL GUPTA

DIGITAL MARKETING MANAGER

STUDENTS WILL GET
INFORMATION ABOUT

PROFESSIONAL CERTIFICATE
PROGRAM IN DIGITAL MARKETING

& ANALYTICAL INDUSTRIAL
TRAINING COURSE

LONG TERM CAREER IN
DIGITAL MARKETING.

BUSINESS & LEADERSHIP
SKILLS



FOR FYBCOM/SYBCOM/
TYBCOM/GRADUATES/MCOM
STUDENTS

LINK FOR REGISTRATION

<https://forms.gle/Yi2zGoRLqPCEs51Z7>

CO-ORDINATOR- DR. GANGOTRI NIRBHAVANE.



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.



TECHNOSERVE
BUSINESS SOLUTIONS TO PROGRESS

This document constitutes a Memorandum of Understanding (MoU) between Ashwattha Advisors Private Limited (AAPL) and Dr. Ambedkar College of Commerce and Economics, Wadala.

Background

Ashwattha Advisors Private Limited (AAPL), which is a wholly-owned subsidiary of TechnoServe Inc. is conducting a "Campus to Corporate Careers (C2C) Program" for enhancement of employability and workplace skills for deserving youth.

1. In this connection, AAPL intends to be associated and work closely with Dr. Ambedkar College of Commerce and Economics, Wadala to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed 10-12 months after their final year examinations. Features of the program are as follows:
2. 80 hour program including Personal effectiveness (goal setting, interpersonal relationships), Personal Finance, Professional effectiveness (how to choose right career option, how to apply for job, tools- CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics - etc.)
3. 80 hours of training will be delivered in class and few hours of additional training will be available to students on TechnoServe's proprietary online learning platform. The program also includes individual student counselling during the program, post training, pre-placement and also post placements.
4. There is no cost for students to attend the above mentioned training.
5. Each training batch size will be a maximum of 50 students. Sessions of duration 2 hours each to be conducted 5 days per week. Trainings to be conducted for 2 or more batches in one day through one TechnoServe trainer.
6. Counselling support is available on training days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to support the successful training and placements of all students, should they take up this service with TechnoServe.

For this purpose, AAPL requires support of the college in the following areas:

1. Facilitating discussions and engagement with the 2019 current third year degree students and 2018 graduates wherever feasible. This involves the following:
 - a. Assistance in batch scheduling with ongoing final year classes.
 - b. Support in allocating batches (of 45-50 students approximately) per trainer for optimum utilization of resources and training effectiveness.
2. Infrastructure support for the following:
 - a. Training facility (a training room where 50 students could be trained). Training methodology requires some space in the middle of the room for conducting student activities.
 - b. Space for the career counsellor/ trainer who would be available in college on days of training.

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Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.



TECHNOSERVE
BUSINESS SOLUTIONS TO POVERTY

- e. Availability of classroom to conduct refresher sessions as and when required.
- d. Projector and speakers on need basis which are required to conduct few video based sessions.
- e. Require college support to conduct a Parent engagement session in the college premises.
- f. Provide 100-200 students for training whom TechnoServe will screen.

Upon a request by AAPL for this support, **Dr. Ambedkar College of Commerce and Economics, Wadala** has agreed to support and provide the appropriate assistance to AAPL, as mentioned below.
Based on the above, this MOU lays out immediate next steps to be taken by both parties.

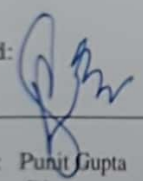
AAPL agrees to -

1. Conduct Orientation sessions to make students are aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Corporate Careers Program in College premises.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with vocational training partners and employers for interested students.
6. Bi-weekly placement reports and monthly placement reports of students linked to job opportunities will be provided to the college once placement activities commence.
7. Helpline facility will be provided to the students to address their queries during training, post training and post placement.


Dr. Ambedkar College of Commerce and Economics, Wadala agrees to -

1. Make classroom(s) available to train students in batches of 45-50, which should be ideal to cover 2 batches per day. If more students express interest for this period, we may create another batch after this batch. The classroom should be equipped with board and AV system when required.
2. Make table space available for career counseling.
3. Providing one contact point who could be approached for any support (student engagement) related to this program.
4. This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:


Name: Punit Gupta
Country Director,
TechnoServe

06/08/2019


Name: DR. S. R. Kamble
Principal,
Dr. Ambedkar College of Commerce and
Economics, Wadala
06/08/2019



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

Memorandum of Understanding

Memorandum of Understanding Between People's Education Society's Dr. Ambedkar College of Commerce & Economics, Wadala.

&

EduBridge Learning Pvt. Ltd., Mumbai

This Memorandum of understanding (MOU) entered into on this
28 / 01 / 2020

BETWEEN

People's Education Society's Dr. Ambedkar College of Commerce & Economics, Wadala as party of first part

AND

EduBridge Lead Academy, 4th floor, Anand Cinema Annex building, opposite Thane East Station, Thane (East)
conducting employability linked training as party of Second Part.

People's Education Society's Dr. Ambedkar College of Commerce & Economics, Wadala and EduBridge Lead Academy
will conduct employability training and career development for youth who will be joining Jobs upon the completion of
training program.

Both the parties agree to following terms and Conditions -

1. EduBridge will offer the Program only for **final year** students who are willing to join jobs upon completion of their exams to enhance their employability skills by giving them practical corporate world exposure and help them to improve their communication skill, personality, Computer and analytical skills, knowledge of industries, their functions and roles etc.
2. On Completion of program, the part two will invite their placement partners to place candidates who have been trained. The placement will be done after completion of the training program.
3. The Second part undertake that the database provided by the college under no circumstances will be misused and or sold to a third party.
4. The Second Part will train the students by using videos, role play, group discussions, games, group activities. to make learning interactive.
5. The Second part will provide specialized trainers and counselors to guide the students and provide feedback to the college regarding each and every student under training.




6. The Second part undertake to prepare and groom students coming from needy communities' transition into the corporate world. It will provide vocational training in (Banking & Finance industry) through its course design.
7. The Second Part will provide training for 110 hours to every enrolled candidate and issue certificates on completion of training course.
8. The Second part will register the students sponsored by Citi bank on the basis of following documents supplied by the students – Aadhar Card, 12th Marksheet, Pan Card, 2 photographs. (soft copies)
10. The First Part will provide with necessary infrastructure like classroom, computers, Projectors, computer lab for training the students. It will also mobilize students, motivate them and convince the parents (if need arises).
11. The First Part will support the Second Part in completion of enrollment formalities before the start of the program.
12. The Second Part will provide interview opportunities to all eligible candidates for full time employment post completion of training.
13. The First Part will support the Second Part in ensuring students join employment post completion of the training program.
14. The quality of training will be assessed by 2 level of assessment by EduBridge – Entry Level and Exit Level. Second Part will provide each student's feedback to the First Part.
15. This MOU shall be effective from 20 /01/2020 to 31/12/2020 for a period of one year from the effective date unless terminated by either party by giving one-month notice in advance.
16. Any Controversy or claim arising out of or relating to this agreement including any dispute as to its existence, subsistence, interpretation, validity or breach thereof shall be settled by mutual understanding by both the parties.



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

Training Schedule

1. Agreement on training curriculum and duration - from 28/01/2020 to 31/12/2020.
2. Program scheduling - Launching on Date: /01/2020.
3. No. Of Students: 50 per batch

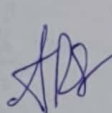

Authorised signatory



On Behalf of People's Education Society's Dr. Ambedkar College
Commerce & Economics, Wadala

Name: Dr. S. R. Kamble

Contact No: 98690 23378


Authorised Signatory



On Behalf of EduBridge Learning Pvt. Ltd.


Name: Amit Sathe

Contact No: 9833215442

In the Presence of

1. Ms. Dr. G. S. Nirbhavane.
2. Mr.




Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer - Shweta Kadam

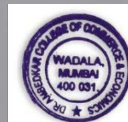
Date- 22-02-20

Sr.No.	Name of students	Signature
01	Arpita Kadam	Arpita
02	Sanjida Shaikh	Sanjida
03	CHIRAG ARUN PAWAR	Chirag
04	Amir Ahmad	Amir
05	Kaunat Khan	Kaunat
06	Ashif Shah	Ashif
07	Breethi Tiwari	Breethi
08	Grayatri S. Kadam	Grayatri
09	Aman Shasna	Aman
10	Aman Jayswal	Aman
11	Prashant Patel	Prashant
12	Ravi Gupta	Ravi
13	Devamand Rajphar	Devamand
14	Gunesh Bhandari	Gunesh
15	Padiksha S. Jadhav	Padiksha
16	Ansari Rukhsar	Ansari
17	Pratice Sreej	Pratice
18	Baguti Jadhav	Baguti
19	Pratice Tiwari	Pratice
20	Pooja Shelvra	Pooja
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Shweta

Trainers /Teacher's Sign

Convenor
 Dr. Gangotri Nirbhavane



Princip
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer - Shweta Kadam

Date- 20/02/2020

Sr.No.	Name of students	Signature
01	Amin Ahmad	
02	Pratiksha S. Jadhav	
03	Aman Sharma	
04	Ravi Kumar Gupta	
05	Asadif Shah	
06	Kaynat Khan	
07	Anand Jaiswar	
08	Bhagyavati yadav	
09	Prithvi Hwarani	
10	CHIRAG ARUN FANAR	
11	Gayatri Sadashiv Kadam	
12	Monika V. Sable	
13	Krishna A. Jaiswar	
14	Ansari Rukhsar	
15	Pooja Saree	
16	Ganesh R. Bhandal	
17	Poashant Adsul	
18	Rajkumar P. Gupta	
19	Renu Sausant	
20	Krishna Jaiswar	
21	Soli	
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Trainers /Teacher's Sign

Convenor
 Dr. Gangotri Nirbhavane

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer – Shweta Kadam

Date- 17-02-20

Sr.No.	Name of students	Signature
01	Amrita Kadam	AKadam
02	Sanjida Shaikh	Sanjida
03	Poojika Santosh Jadhav	Poojika
04	CHIRAG ARUN PAWAR	Chirag
05	Ravi Gupta	Ravi
06	Devanand Rajbhar	Devanand
07	Anand Zaisar	Anand
08	Prashant Adsul	Prashant
09	Parshuram Ashok Shinde	P.A. Shinde
10	Gayatri Surlashiv Kadam	Gayatri
11	Monika V. Sable	Monika
12	Anam Rukhsar	Anam
13	Shailika Saba	Shailika
14	Nazma Bano	Nazma
15	Amir Amir Ahmad	Amir
16	Kaynat Khan	Kaynat
17	Azif Sheikh	Azif
18	Bhagyavati Yadav	Bhagyavati
19	Prachi Tiwari	Prachi
20	Prateek Satoj	Prateek
21	Krishna Jaiswar	Krishna
22	Saurabh Ghosh	Saurabh
23	Shazma Aman	Shazma
24	Ganesh Banded	G.N. Banded
25	Rajkumar P. Kupte	Rajkumar
26	Rahul Sewant	Rahul
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Shweta

Trainers /Teacher's Sign

Convenor
 Dr. Gangotri Nirbhavane



Principal
 Dr. Ambedkar College of
 Commerce & Economics
 Wadala, Mumbai - 400 031.

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer - Shweta Kadam

Date- 14/2/20

Sr.No.	Name of students	Signature
01	Shaikh Sanjida	Sanjida
02	Ansari Rukhsar	Rukhsar
03	Prashant Adsul	Prashant
04	Ganesh H. Bandul	G.H. Bandul
05	Monika V Sable	Monika Sable
06	Geetatori S. Kadam	Geetatori
07	Amir Ahmad	Amir
08	Kaynat Khan	Kaynat
09	Farh Shah	Farh
10	Deepa Konoujiya	Deepa
11	Nazma Bano Dawood	Nazma
12	Saba Shaikh	Saba
13	Psita Saroj	Psita
14	Poo Shashna	Poo
15	Krishna A. Jaiswar	Krishna
16	Rahul Sawant	Rahul
17	Rajkanya P. Gupta	Rajkanya
18	Arvi Gupta	Arvi
19	Saurabh Chavde	Saurabh
20	Aman Shinde	Aman
21	Parshuram A. Shinde	P.A. Shinde
22	Vinita Jaiswar	Vinita
23	CHIRAG ARUN PAWAR	Chirag
24	Pratiksha Santosh Jadhav	Pratiksha
25	Faiz Momin	Faiz
26	Arund Jaiswar	Arund
27	Devanand Rajbhar	Devanand
28	Teekhi Tiwari	Teekhi
29	Ampita Kadam	Ampita
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Convenor
 Dr. Gangotri Nirbhavane

Shweta
 Trainers/Teacher's Sign

 **Principal**
 Dr. Ambedkar College of
 Commerce & Economics
 Wadala, Mumbai - 400 031.

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

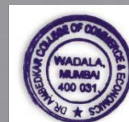
Name of Teacher/Trainer – Shweta Kadam

Date: 13/02/2020

Sr.No.	Name of students	Signature
01	Devanand Rajphar	<u>Dn</u>
02	Shaikh Sanjeeda mohammed	<u>Saikh</u>
03	Gayatri S. Kadam	<u>Gayatri</u>
04	Khan Kaupat	<u>Khan</u>
05	GANESH BANOAL	<u>G.H. Banoal</u>
06	Arun Jaiswar	<u>Arun</u>
07	Aman Sharma	<u>Aman</u>
08	Prashant Adul	<u>Prashant</u>
09	Kahul S. Sawant	<u>Kahul</u>
10	CHIRAG ARUN PAWAR	<u>Chirag</u>
11	Akash Prabhakar Jadhav	<u>Akash</u>
12	Rajkumar P. Gupta	<u>Rajkumar</u>
13	Ravi Gupta	<u>Ravi</u>
14	Preeti Tiwari	<u>Preeti</u>
15	Amir	<u>Amir</u>
16	Krishna A. Jaiswar	<u>Krishna</u>
17	Pratibha S. Jadhav	<u>Pratibha</u>
18	Zubna Khan	<u>Zubna Khan</u>
19	Monika U. Sable	<u>Monika</u>
20	Prithi Sherwani	<u>Prithi</u>
21	Ansari Rukhsar	<u>Ansari</u>
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Convenor
 Dr. Gangotri Nirbhavane

Shweta
 Trainers /Teacher's Sign



Prithi
Principal
 Dr. Ambedkar College of
 Commerce & Economics
 Wadala, Mumbai - 400 031.

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer - Suveda Kadam.

Date- 12-02-20

Sr.No.	Name of students	Signature
01	Aapita Kadam	Akadam
02	Shaukh Sanjida	Sanjida
03	Kaynat Khan	Kaynat
04	Devdnand Rajbhar	Dn
05	CHIRAG ARUN PAWAR	Chirag
06	Faiz Momin	Faiz
07	Aarif Shah	Aarif
08	Prashant Adsul	Prashant
09	Rajkumar P. Gupta	Rajkumar
10	Ravi Kumar Gupta	Ravi
11	Rahul S. Suwant	Rahul
12	Reethi Tiwari	Reethi
13	Bhagyavati yadav	Bhagyavati
14	Zishan Khan	Zishan
15	Amir Ahmad	Amir
16	Anand Sharma	Anand
17	Monika V. Sable	Monika
18	Pratiksha Santosh Jadhav	Pratiksha
19	Saleha Sayyed	Saleha
20	Deepa Khabujiya	Deepa
21	Ansari Rakhee	Ansari
22	Prashant A. Jaiswar	Prashant
23	Parshuram A. Shinde	P.A. Shinde
24	Pooja Sharma	Pooja
25	Gayatri S. Kadam	Gayatri
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Suveda

Trainers/Teacher's Sign

Convenor
 Dr.Gangotri Nirbhavane

People's Education Society's
Dr. Ambedkar College of Commerce & Economics
Career Guidance & Placement Cell
Attendance Sheet (Academic year 2019-20)

Edubridge-NSDC (City bank sponsored CSR Training for TYBCom students) BC-BF

Name of Teacher/Trainer - Shweta Kadam.

Date- 11-02-20

Sr.No.	Name of students	Signature
01	Aarita Kadam	A. Kadam
02	Shaikh Sanjida	Sanjida
03	Krishna A. Jaiswar	Pratiksha
04	Rahul S. Sawant	R. Sawant
05	Pratiksha Santosh Jadhav	Pratiksha
06	CHIRAG ARUN PAWAR	Chirag
07	Ganesh N. Bandul	G.N. Bandul
08	Ravi Gupta	Ravi
09	Prati Sharma	Prati
10	Deepa Kanugiya	Deepa
11	Ansari Rukhsar	Ansari
12	Fayaz Khan	Fayaz
13	AKASH Jadhav	AKASH
14	Arun Biswar	Arun
15	Parshuram Ashok Shinde	P.A. Shinde
16	Sharma Aman	Sharma
17	Amir Ahmed	Amir
18	Monika V Sable	Monika
19	Zishankhan	Zishankhan
20	Fauz Momin	Fauz
21	Pratice Sagar	Pratice
22	Shagvati Jadhav	Shagvati
23	Aad F Shah	Aad
24	Devanand Rajbhar	Devanand
25	Shagvati S. Kadam	Shagvati
26	Preeth Tiwari	Preeth
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Future Forward: Building Self Reliance in Youth
Antarang Foundation for Dr. Ambedkar College of Commerce &
Economics

THIS MEMORANDUM OF UNDERSTANDING made and entered into at Mumbai in **July, 2021** by and between

I. Dr. Ambedkar College of Commerce & Economics located at OPP. Wadala BEST Bus Depot, Tilak Road Extension Wadala, Mumbai -400031 which expression shall unless repugnant to the context mean and include its successors and assigns of the ONE PART and represented herein by

II. Antarang Foundation, 231C Tawri Pada, Dr. S. S. Rao Marg, Lalbaug, Mumbai – 400 012, (herein referred to as Antarang), which expression shall unless repugnant to the context means and include its successors and assigns of the OTHER PART and represented by **Venil Ali**, Senior Director.

Dr. Ambedkar College of Commerce & Economics Vision is "To become a premier Institution in providing higher education in the general and commerce education in particular, to deprived students in the city of Mumbai". Antarang Foundation envisions a world in which every young person is passionately, productively, and positively engaged in a career of their choice. It works with underprivileged youth in the age group 16-25 years by conducting employability skills programs thereby managing the transition from education to employability.

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus. The parties now, therefore, agreed to enter in writing these areas of consensus, under a Memorandum of Understanding.

The Plan

Antarang Foundation proposes to train young adults associated with **Enfant India English School & Junior College** to achieve the following objectives through the **CareerReady Program**:

1. Facilitate a process of self-discovery, introduce various careers, facilitate an informed career choice and a coherent career plan.
2. Train them in core employability skills, connect them to opportunities of career advancement like courses, expert speaker sessions and mentors who will guide and advocate for them through this journey.

Methodology of the CareeReady Program

CareeReady Program has classroom-based training covering 5 modules:

1. Self-Awareness
2. Career Awareness
3. Work Skills
4. Work Ethics
5. Business English

All of the above is done through a variety of interactions with industry –through activities, projects, case studies and expert speakers.

Outcomes that are tracked and reported are:

- Student Enrollment
- Student Attendance
- Students' Interests, Aptitude, Personality and Learning Styles (self-awareness attributes)
- Employability Diagnostic – pre and post
- Student Graduation Rate
- Linkages to Education / Vocational Training Opportunities / Placements

The deliverables include:

Antarang will provide:

- Facilitation for ----- CareerReady batches
- 38 sessions will be conducted over 5/6 days a week for a duration of 1 hour each
- Career linkages to graduates of the program (Focus of Vocational/Skill based courses)
- Mentor guidance to all the graduates of the program
- Professional skill building workshops to all the graduates as a continuous learning opportunity as a part of our alumni movement
- Report of student performance and outcomes 1 month after batch end

Dr. Ambedkar College of Commerce & Economics will be responsible for:

- Mobilization of ----- students split into batches of maximum 30, minimum 25 students in 1 batch from senior college students along with the proposed timeline
- A dedicated point of contact throughout the program implementation period.
- Marks or attendance being associated with student attendance in CareeReady
- Tracking drop-out students and ensuring 80% retention during program with a high focus for the first 10 days by all class teachers
- Inviting parents for Parents Meeting (once per batch) and ensuring at least 60% attendance

Things to note:



- 1) The materials required for the program will be provided by Antarang Foundation
- 2) Antarang Foundation will record certain sessions for quality and training purposes
- 3) Student data will be secure and not be shared with any third party with an exception of donors

Fees and Payment schedule:

Dr. Ambedkar College of Commerce & Economics is bound by **no financial implications** for the implementation of ----- batches of CareeReady program

Duration of Assignment:

The duration for the assignment is for the period: Nov 2021- March 2022

Cancellation of the Contract:

- The present contract can be cancelled with the written consent of both contracting Parties and one of them in case of violation of terms and conditions of the contract by the other Party.
- The cancellation is made up in writing and is sent to the other Party by a registered letter (with acknowledgement of receipt) stating the ground of such a cancellation of the contract.
- Appendices, addenda and amendments to the present contract are only valid if made in writing and signed by authorized representatives of the contracting Parties.

General Clauses:

- a. **Force Majeure / Act of God:** This MOU is subject to force majeure situations. It shall be subject to inabilities based on circumstances beyond the control and power of contracting Parties, such as acts of God, civil commotion, riots, war, extremist action, governmental/regulatory/ statutory restrictions
- b. **Dispute Resolution:** The parties enter into this MOU in a spirit of mutual trust and intent that all unforeseen matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual understanding. In the event that there is conflict it shall be resolved in a peaceful and amicable manner. All reasonable efforts will be made to settle the matter through dialogue and negotiation and to accommodate the policies and intentions of each other's respective organizations.

For Antarang Foundation, dated 20/11/2021

Venil Ali

Senior Director



Antarang foundation

For Dr. Ambedkar College of Commerce & Economics, dated _____

Principal

Dr. Ms. Jeyashree G. Iyer

Placement cell coordinator

Dr. Gangotri Nirbhavane



Memorandum of Understanding



This Memorandum of Understanding is made at Pune on 4th February, 2022

BETWEEN

Dr. Ambedkar College Of Commerce, having its Registered Office at Tink Road Extension, Opp. Best Depot, Wadala, Mumbai-400 031 hereinafter referred to as "College" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the First Part,

AND

GTT Foundation a Non-Profit Organization registered having its registered office at 10, Talera Park, Kalyani Nagar, Pune-411014 hereinafter referred to as "GTTF" (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) of the Second Part

WHEREAS:

1. Dr. Ambedkar College Of Commerce is an Educational institution affiliated to Mumbai university
2. GTT Foundation is engaged in the field of education & employability domain that provides training to the students as part of their CSR activity
3. Dr. Ambedkar College Of Commerce is willing to enter into a Memorandum of Understanding (MOU) with GTTF for the skills enhancement training program through the technology platform or other face to face initiatives.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Objective:

The objective of this MOU is to enable students of College access to resources that would enhance their employability.



GTT Foundation

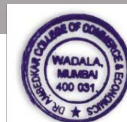
10, Talera Park, Kalyani Nagar, Pune - 411014, Maharashtra, India

2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of **Two years** from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the College:

- a. College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. College shall share in their letterhead the details of the students who will attend the aforesaid training program with GTTF like name, email ID, contact details, Name of the Company in which Candidate is placed(current Company), qualification (along with the year of completion/pursuing) and other documents as per GTTF training requirements..
- c. It would be the responsibility of College to ensure that proper publicity of the Program is made through College website.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. College to refrain conducting any of their training or call with the students when GTTF training is going on.
- f. It would be their responsibility to ensure that all their students adhere to training schedule.
- g. To provide all the support services and facilities to GTTF during the conduct of the said Training Program.
- h. To coordinate with GTTF and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by GTTF, as per schedule communicated by GTTF.
- i. To provide the placement details of the students who have undergone the aforesaid training.



AW
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

4. Roles & Responsibilities of GTTF:

- a. GTTF shall be responsible to provide access to employability enhancement related activities through blended learning model.
- b. GTTF will arrange for assessment of its own and also arrange external assessment as required.
- c. GTTF will facilitate placement of students with their client/ customer companies in suitable positions and also recruit for their own requirements.

5. Other Terms & Conditions

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by College
- c. The students should register as per the process of GTTF
- d. TPO's active support and participation is required for smooth & efficient conduct of the program.
- e. College shall not write/publish any material or use any logos/names of GTTF/ in any of the publications without prior written consent and approval from GTTF

6. Commercials:

This life skills enhancement **training program** is free of cost. GTTF shall not charge any fees on whatsoever account/name from the students or College for conducting the aforesaid training program.

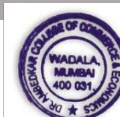
7. Certification:

Certificates shall be awarded by GTTF to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

8. Limitations and Warranties:

Both parties agree that it would be their endeavor to prevent any liability arising out of default or non-compliance of the MOU terms by the other party

9. Termination:



Principal
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Commerce & Economics
Wadala, Mumbai - 400 031.

- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms or non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programs, which would be without any hindrance and would be progressed for completion.

10. Entirety & Amendment:

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.

12. Confidential Information:

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause, or in the hands of the public other than as a result of a breach of this clause.



- c. In the event of any of the parties becoming legally compelled to disclose Confidential Information, such party shall give sufficient notice to the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. College agrees not to deal directly or enter into any agreement with any clients of GTTF and should not share any information with them related to the training during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.



Principal
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Commerce & Economics
Wadala, Mumbai - 400 031.

13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfill and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Non-Solicitation:

College agrees that during the term of this Agreement and for a period of two (2) years after the termination or expiry thereof, it shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTTF.



15. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties hereto and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

ind IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Dr. Ambedkar College Of Commerce & Economics, Wadala
Jey
(Authorized Signatory)

Name: Dr. Jeyashree G. Jeyar

Designation: I/C Principal

Place: Mumbai

Date: 09/02/2022

Stamp:



For GTT Foundation

Neha Sharma
(Authorized Signatory)

Name: Neha Sharma

Designation: Company Secretary

Place: Pune

Date: 04.02.2022

Stamp:





This document constitutes a Memorandum of Understanding (MoU) between

TNS India Foundation (TNSIF)

and

Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai

This MoU is effective from June 2021- March 2024, hereinafter mentioned as "Effective Date" by and between Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai, managed under the People's Education Society's, affiliated to the University of Mumbai, Maharashtra, registered under The Maharashtra Public Trust Act, 1950 (if applicable) and hereinafter referred to as "The College", represented by its Principal, Dr. Jeyashree G. Iyer.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park - 2, Andheri-Kurla Road, Andheri East, Mumbai - 400069, hereinafter referred as "TNSIF", having PAN AAECT4021D represented by its Managing Director, Rupa Bohra.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the "Campus to Corporate Careers (C2C) Program" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

1. 80 - 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics - etc.)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 - 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.

Dr. Ambedkar College of Commerce & Economics, Wadala

We are pleased to inform you that the following students from your college have completed the training and few have been placed in the BFSI sector. Details of the student's placement are as follows:

Sr. no	Full name	Stream	Final employment status	Final employer	Sector	Designation	a. Total Salary/ CTE Per Month (INR)- Final
1	Rahul Diwakar Jaiswar	<u>B.Com</u>					
2	Omkar Ramesh Nangarekar	<u>B.Com</u>	Placed	IDFC First Bank	BFSI	Customer Support Executive	1,68,000
3	Aafreen Mohammad Shaikh	<u>B.Com</u>					
4	Abhishek Kanhaiyalal Gupta	<u>B.Com</u>					
5	Alok Bharti	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
6	Amar Mahadev Patil	<u>B.Com</u>					
7	Chandani Devendra Patil	<u>B.Com</u>					
8	Dikshita Gugale	<u>B.Com</u>					
9	Dinesh Santosh Kandu	<u>B.Com</u>					
10	Harish Dhangar	<u>B.Com</u>					
11	Khan Mohd Kaif Yaqoob	<u>B.Com</u>					
12	Khan Shabina Kitabullah	<u>B.Com</u>					
13	Mohd Ibrar Ali	<u>B.Com</u>					
14	Monika Vilas Sable	<u>M.Com</u>					
15	Pradnya Balu Shelar	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
16	Pranjal Pramod Mayekar	<u>B.Com</u>					
17	Sarita Gaya Prasad Giri	<u>B.Com</u>	Placed	FORT CROMA		Bajaj Finances	1,62,000
18	Shital Popat Kharat	<u>B.Com</u>					
19	Ravi Kanojiya Rajesh	<u>B.Com</u>	Placed	ICICI Prudential	BFSI	Financial Service Consultant	2,65,000

20	Harshal Sunil Jadhav	<u>B.Com</u>	Placed	HDB Financial Services	BFSI	Senior Telecalling officer	1,56,00 0
21	Pratiksha Vilas Maske	BBI	Placed	Motilal Oswal	BFSI	Executive	2,00,00 0
22	Sameer Rajeshwar Jaiswar	<u>B.Com</u>	Placed	BNM Business Solutions	Retail	Business Developmen t Manager	2,88,00 0
23	Akshay Raju Ghorpade	<u>B.Com</u>	Placed	HDB Financial Services Nerul	BFSI	Senior Telecalling officer	1,56,00 0
24	Bharti Pooja Udayraj	<u>B.Com</u>	Placed	HDB Financial Services Mahape	BFSI	Senior Telecalling officer	1,56,00 0



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

**Report to Dr. Ambedkar College of Commerce & Economics, Wadala
Principal and Head Coordinators**

Subject: Final Training Report 2021-22

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
Bcom, BBI	24	1/9/2021	18/12/2021	10	Disha M

Total Placed students through TechnoServe is 8 and Self-placed students because of TechnoServe Training and counselling is 2.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. 60 hours of training was delivered in class and 40 hours of mandatory training is made available to students on TechnoServe's proprietary online learning platform. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered
CalibeHR	2	1,80,000
ICICI Prudential	1	2,65,000
HDB Financial Services	3	1,56,000
Motilal Oswal	1	2,00,000
BNM Business Solutions	1	2,88,000
Self-Placed	2	
Total	10	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.



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TNS India Foundation (TNSIF)

and

Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai

This MoU is effective from June 2021- March 2024, hereinafter mentioned as "**Effective Date**" by and between **Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai**, managed under the **People's Education Society's**, affiliated to the University of Mumbai, Maharashtra, registered under **The Maharashtra Public Trust Act, 1950** (if applicable) and hereinafter referred to as "**The College**", represented by its Principal, **Dr. Jeyashree G. Iyer**.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park – 2, Andheri-Kurla Road, Andheri East, Mumbai – 400069, hereinafter referred to as "**TNSIF**", having PAN AAECT4021D represented by its Managing Director, **Rupa Bohra**.

Background

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In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

1. 80 – 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 – 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.

5. Career fairs or individual placement drives will be conducted in an online/offline format to place trained students in formal sector jobs.
6. The above mentioned training and placement is free of cost for both the students and college.

Based on the above, this MOU lays out the below responsibilities for both parties;

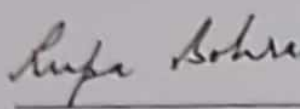

TNSIF agrees to –

1. Engage with the college, given the following conditions:
 1. In consultation and agreement with the designated college point of contact.
 2. Not charge the college or students for any part of the program
 3. Provide reports to the college on the training and placement status of students.
2. Mobilize the college students. This involves the following:
 1. Conduct Orientation sessions to make students aware about the program and to register their interest
 2. Screen the students based on their interest and background and interview them to determine enrolment in the program.
3. Train selected students. This involves the following:
 1. Form batches with selected students and conduct the Campus to Corporate Careers Training Program with them.
 2. Provide individual career-counselling support to in-training students.
 3. Engage with parents of the students to make them aware of the program and to counsel them about their wards.
 4. Provide certificates to trained students on successful completion of the training with an attendance criterion of 80%.
4. Place trained students. This involves the following:
 1. Facilitate placement linkages with formal sector employers for interested students.
 2. Arrange for career drives and fairs to place interested students.
 3. Provide post-placement support to students to facilitate joining and on-boarding.

The College agrees to –

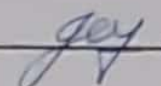

1. Engage with TNSIF staff, given the following conditions:
 1. Providing one point of contact to coordinate all TNSIF C2C activities.
 2. Not charge TNSIF or students for any part of the program.
 3. Communicate openly with the TNSIF point of contact for any deliverables or feedback.
2. Facilitate student engagement. This involves the following:
 1. Assistance in student mobilization through dissemination of information on student what's app groups and other seminars.
 2. Attending orientation sessions organized by TNSIF to encourage student participation.
3. Support training activities. This involves the following:
 1. Support allocation of batches for optimum utilization of resources and training effectiveness.
 2. Assist in scheduling batches keeping in mind college lecture timings.
 3. Make classrooms available for in-person training sessions.
 4. Allow use of online medium to reach and train students.
 5. Assist in conducting parent engagement sessions.
4. Support placement activities. This involves the following:

1. Assist in mobilizing students to counsel regarding placement opportunities
 2. Provide infrastructure assistance - classrooms, auditorium, computer laboratory etc. in conducting on-ground career fests.
 3. Allow use of online medium to place students.
 4. Not hold TNSIF C2C staff responsible for any miscommunication with the corporate HRs.
5. This MOU is neither a contract nor is it legally binding in any way. It does not commit any financial expenditure from or for either party.
6. The MOU will be effective for a period of one year from the date on which both the parties have signed this MOU.

Name: Rupa Bohra
Managing Director,
TNS India Foundation

/ /20

Name: Dr. Jeyashree G. Iyer
I/C Principal,
College Name: Dr. Ambedkar College of
Commerce & Economics, Wadala, Mumbai

/ /20




Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is agreed by and between hereinafter, referred to as Navasrushti International Trust (DBM INDIA), a registered charitable trust, having its Registered office at 913, Raheja Center, Free Press Journal Road, Nariman Point, Mumbai-400021 (hereinafter referred to as DBM) which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, Opp. B.E.S.T WADALA BUS DEPOT, TILAK ROAD Extn, Wadala, Mumbai -400 031 which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **SECOND PART**.

Recitals:

A. Whereas Navasrushti International Trust (DBM INDIA) is a charitable trust set up to working to create lasting change in the lives of children, families and communities living in poverty & injustice in India and is represented by Farheen Peshimam who is also the Secretary of the Trust.

B. WHEREAS DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, Opp. B.E.S.T WADALA BUS DEPOT, TILAK ROAD Extn, Wadala, Mumbai -400 031 by Dr JAYSHREE IYER [I/C Principal of the college]

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 1 FEBRUARY, 2022 to 1 FEBRUARY 2025 & can extend for more with Mutual consent, subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to spread awareness about the vocational courses offered by DBM India subjected to the conditions mentioned herewith in this agreement.

ABOUT DBM INDIA:

DBM INDIA (DBM) is a humanitarian organization working to create lasting change in the lives of children, families and communities living in poverty & injustice.

DBM INDIA serves all people regardless of religion, caste, race, ethnicity or gender. It is under the legal umbrella of Navasrushti International Trust and has set its objective as creating Hunger-Free-Communities. With a modest beginning of providing Mid Day meals in one school to 50 children, the organization has grown to a commendable force having its own infrastructure facilities providing education, health care, livelihood skills, empowerment and placements. Although initially the focus of the organization was on dealing with the issue of hunger, experiences at ground level drew to light that along with providing meals to arrest malnutrition and child mortality we also need to address issues that are the background reasons which are actually preventing our progress and development.

The Sustainable Development Goals (SDGs) are designed to end poverty, hunger, AIDS, and discrimination against women and girls, adopted by United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity. There are 17 goals that are integrated to eradicate the problems mentioned above. And we are working on two of Sustainable Development Goals (SDGs), i.e., Goal 1- NO POVERTY and Goal 4- QUALITY EDUCATION.

About the intervention:

DBM India is presently running a training center at Nerul, Navi Mumbai where various skill courses are being provided to the deserving youth. Under the center the courses are being provided in collaboration with industry leader NIIT. The successful completion of these courses will help the students in getting a job. DBM India will be facilitating job placement of the students.

- Retail and Inventory Management
- Digital Marketing
- Health Care Informatics
- Web Development
- Hardware and Networking
- BFSI (Banking ,Financial services and Insurance)

As part of this partnership:

1. Both the parties agree that DBM can introduce the computer courses offered by it to the students of the DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS
2. The students pursuing their final year Graduation and post-graduation can enroll in courses conducted by DBM.
3. The dates and timings of these awareness sessions will be mutually decided by the representatives of the two organizations.
4. Representatives of DBM INDIA will be using awareness material including pamphlets, slides, standees, stalls for the sessions/workshops and will remove the same after the sessions
5. These courses are being offered by the NGO free of charge for the college students. There will be a screening process and if the student is selected for that particular course.
6. They need to produce their offer/appointment letter to the NGO and collect their paid fees.
7. Each course duration will be of three months, every day Monday to Friday 2 hours each day and on Weekends life skill training will be conducted by the NGO.

Requirements from College:

1. Access to students for spreading awareness about the vocational/skill courses being offered by DBM India.
2. Allow some space where the awareness sessions can be held.
3. Allow DBM India project team, staff to visit the college campus on mutually decided dates.
4. Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

DBM India will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.

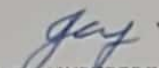
Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at Mumbai. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.


For PEOPLE EDUCATION SOCIETY
DR. AMBEDKAR COLLEGE OF COMMERCE
AND ECONOMICS WADALA

For Navasrushti International Trust
DBM INDIA
Mumbai

Signature:


Name:- Dr. JAYSREE IYER
Tejasree G.
Designation:- I/C Principal

Signature:-


Name:- ROHAN GAIKWAD
Designation:- Social Worker



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is agreed by and between **The American India foundation Trust** (hereinafter referred to as the "AIFT"), a non-governmental organization, registered under Indian Trust Act, 1882, located at 1003-1005, DLF City Court, MG Road, Near Sikander Purr Metro Station, Gurgaon, Haryana, which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

Market Aligned Skill Foundation (hereinafter referred to as the "MASF"), section 8 company having its registered office at Unit No 445, 4th Floor, DLF Prime Towers, Plot No F 79-80, Okhla Phase -1, New Delhi, Delhi, 110020 (herein after referred to as the "MASF" which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include its successors in interest and permitted assigns) of the **SECOND PART**;

AND

(DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA) which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **THIRD PART**.

Recitals:

- A. Whereas **The AIF Trust** is a charitable trust set up in India and funded by American India Foundation, USA to, amongst other activities, promotes and implements the AIF programs in India.
- B. Whereas **MASF** is a section 8 company represented by its **Chief Executive Officer, Mr Kamesh Sanghi**.
- C. **WHEREAS – (Dr.Ambedkar College of Commerce & Economics, Wadala)** is a Higher Education Institute represented by **(Dr. Jeyashree G. Iyer)** [Principal of the college]

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 15th July, 2021 to 14th July 2024 subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to extend the support and to execute the Market Aligned Skill Training projects in Degree colleges subjected to the conditions mentioned herewith in this agreement.

Market Aligned Skills Training (MAST) Program

The Market Aligned Skills Training (MAST) is AIF's livelihood program which works to address the systemic imbalance by providing unemployed young people with a comprehensive skills training that equips them with the knowledge and skills needed to secure employment and succeed on the job.

AIF MAST program has covered different geographical conditions with different markets across 23 states in India cumulatively operating through 221 centers through partnership and direct implementation encompassing around 50 trades as per the need of particular location. Maharashtra is also one the prominent geography where AIF has implemented its MAST program with great impact. So far more than 2500 candidates including people with disability got benefitted from AIF skilling interventions in Maharashtra. Major cities where MAST projects are implemented include- Ahmednagar, Albaugh, Kalyan, Mumbai, Nagpur, Navi Mumbai, Panvel, Pune, and Thane.

In Mumbai from last 5 years AIF is implementing MAST project in partnership with University of Mumbai's Garware Institute of Career Education and Development (GICED). The project has benefitted close to 1000 youth with 75% of them achieved gainful employment. The courses offered there include- Software Testing, Travel Reservation, Retail Store Ops, Jewelry Design, Paint Chemist, Beauty and wellness. Around 1,00,000 college going students from 100 plus Colleges of Mumbai also received training on basic employability skills and career guidance through AIF's MAST Project.

About the intervention:

AIFT/MASF aims to implement MAST projects in the Colleges by offering skill training with placement to the college students in the following Trades:

- Retail
- Logistics
- Healthcare
- Travel
- BFSI
- IT Support & Software Development
- Other NSDC approved trades

These training will be delivered by dedicated Domain trainers through *Online/Offline sessions in college classrooms & Associated lab established at the college by AIFT/MASF*. Along with the *domain specific training* the students will also receive career guidance, training on Life skills, soft skills, *communication English, workplace readiness, interview etiquettes*, so as to enable students, to *face interview confidently* & acquire a job

As part of this partnership, AIFT/MASF will:

- Set up a multi-Skills training center primarily known as MAST Centre for the training program.
- Offer relevant training employability courses to college students.
- Provide digital skilling leveraging NSDC's eskillindia, IBM SkillsBuild and Microsoft Digital Skills & other online platforms.
- Appoint trainers for conducting the training
- Benefit college students & Marginalized candidates from nearby communities.
- Conduct Orientation, assessment, filtration and selection of students based on their eligibility and aspiration
- Mobilize marginalized candidates from the nearby community
- Bear all expenses to run the training program
- Conduct Career Guidance sessions for students
- Pay nominal infrastructure cost to the college, if applicable
- Work on building capacity of college faculty
- Create industry linkages to create opportunities of volunteering besides internships, apprenticeships and placements

Requirements from College:

- to set up a Multi-Skills Training Center primarily known as MAST Centre in the college premise and allow students to undergo training therein
- Provide sufficient space for establishing the training center which includes separate space for theory & practical class, office space for AIFT/MASF project team etc.
 - Allow project branding in the space allocated for the intervention
 - Allow project team, staff & Visitors of AIFT/MASF to be at the Multi-Skills Training Center established in the college campus.
 - Allow youth from the surrounding community to participate in the training programs
 - Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

- AIFT/MASF will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.

Exit clause & termination:

- The terms and conditions of this agreement shall be valid until the fulfillment of the said purpose, as may be expressly provided in this agreement.
- Provided, however, that this agreement may be terminated by either party by providing a notice period for three months to the other parties upon failure of the other party to observe or perform any of its covenants, duties or obligations under this agreement.

Disputes and Jurisdiction

- Any dispute arising out of or connected to this Agreement or the breach, termination or validity hereof shall, as far as possible, be settled amicably through mediation.
- Should the parties fail to settle the dispute through mediation within a period of 30 (thirty) days of the submission of such dispute to mediation, or if the mediation is abandoned by the mediator or is otherwise concluded without the dispute being resolved, then all such disputes arising out of or connected to this Agreement or the breach, termination or validity hereof shall be referred to

The procedure for arbitration shall be as follows: -

- i. The arbitral tribunal shall be composed of a sole arbitrator, appointed mutually by the Parties, in accordance with the Arbitration and Conciliation Act, 1996.
- ii. The venue of arbitration shall be New Delhi.
- iii. The arbitration proceedings shall be conducted and the award shall be rendered in English language.
- iv. Each party shall bear its own arbitration costs and expenses and all other costs and expenses of the arbitration shall be divided equally between the parties.

- Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.

For (DR. AMBEDKAR
COLLEGE OF COMMERCE
& ECONOMICS, WADALA)

Signature:

Name: Dr. Jeyashree G. Iyer

Designation: I/C Principal

For THE AMERICAN INDIA
FOUNDATION TRUST



Signature:

Name: Mathew Joseph

Designation: Country
Director

For Market Aligned Skill
Foundation

Signature:

Name: Kamesh Sanghi

Designation: CEO

Memorandum of Understanding



This Memorandum of Understanding is made at Pune on 4th February, 2022

BETWEEN

Dr. Ambedkar College Of Commerce, having its Registered Office at Tink Road Extension, Opp. Best Depot, Wadala, Mumbai-400 031 hereinafter referred to as "College" (Which term shall so far as the context admits be deemed to mean and include its successors and assigns) of the First Part,

AND

GTT Foundation a Non-Profit Organization registered having its registered office at 10, Talera Park, Kalyani Nagar, Pune-411014 hereinafter referred to as "GTTF" (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) of the Second Part

WHEREAS:

1. Dr. Ambedkar College Of Commerce is an Educational institution affiliated to Mumbai university
2. GTT Foundation is engaged in the field of education & employability domain that provides training to the students as part of their CSR activity
3. Dr. Ambedkar College Of Commerce is willing to enter into a Memorandum of Understanding (MOU) with GTTF for the skills enhancement training program through the technology platform or other face to face initiatives.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

1. Objective:

The objective of this MOU is to enable students of College access to resources that would enhance their employability.



GTT Foundation

10, Talera Park, Kalyani Nagar, Pune - 411014, Maharashtra, India

2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of **Two years** from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the College:

- a. College shall be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. College shall share in their letterhead the details of the students who will attend the aforesaid training program with GTTF like name, email ID, contact details, Name of the Company in which Candidate is placed(current Company), qualification (along with the year of completion/pursuing) and other documents as per GTTF training requirements..
- c. It would be the responsibility of College to ensure that proper publicity of the Program is made through College website.
- d. To encourage the Students to register for the Program by informing them about the benefits of the program.
- e. College to refrain conducting any of their training or call with the students when GTTF training is going on.
- f. It would be their responsibility to ensure that all their students adhere to training schedule.
- g. To provide all the support services and facilities to GTTF during the conduct of the said Training Program.
- h. To coordinate with GTTF and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by GTTF, as per schedule communicated by GTTF.
- i. To provide the placement details of the students who have undergone the aforesaid training.



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

4. Roles & Responsibilities of GTTF:

- a. GTTF shall be responsible to provide access to employability enhancement related activities through blended learning model.
- b. GTTF will arrange for assessment of its own and also arrange external assessment as required.
- c. GTTF will facilitate placement of students with their client/ customer companies in suitable positions and also recruit for their own requirements.

5. Other Terms & Conditions

Following are the other terms and conditions of MOU:

- a. The students enrolled should complete the training as scheduled.
- b. Program Coordinator to be appointed by College
- c. The students should register as per the process of GTTF
- d. TPO's active support and participation is required for smooth & efficient conduct of the program.
- e. College shall not write/publish any material or use any logos/names of GTTF/ in any of the publications without prior written consent and approval from GTTF

6. Commercials:

This life skills enhancement **training program** is free of cost. GTTF shall not charge any fees on whatsoever account/name from the students or College for conducting the aforesaid training program.

7. Certification:

Certificates shall be awarded by GTTF to the students on successful completion of the training and clearing of the assessment held post completion of the training program.

8. Limitations and Warranties:

Both parties agree that it would be their endeavor to prevent any liability arising out of default or non-compliance of the MOU terms by the other party

9. Termination:



- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms or non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programs, which would be without any hindrance and would be progressed for completion.

10. Entirety & Amendment:

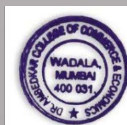
This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary property and/or information pursuant to this MOU shall return such information to the requesting Party.

12. Confidential Information:

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause, or in the hands of the public other than as a result of a breach of this clause.



[Signature]
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.



- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. College agrees not to deal directly or enter into any agreement any clients GTTF and should not share any information with them related to the training during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfill and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

14. Non-Solicitation:

College agrees that during the term of this Agreement and for a period of two (2) years after the termination or expiry thereof, it shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTTF.



15. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties hereto and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case a settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

ind IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Dr. Ambedkar College Of Commerce & Economics, Wadala
Jey
(Authorized Signatory)

Name: Dr. Jeyashree G. Jeyar

Designation: I/C Principal

Place: Mumbai

Date: 09/02/22

Stamp:



For GTT Foundation

Neha Sharma
(Authorized Signatory)

Name: Neha Sharma

Designation: Company Secretary

Place: Pune

Date: 04.02.2022

Stamp:





This document constitutes a Memorandum of Understanding (MoU) between

TNS India Foundation (TNSIF)

and

Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai

This MoU is effective from June 2021- March 2024, hereinafter mentioned as "Effective Date" by and between Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai, managed under the People's Education Society's, affiliated to the University of Mumbai, Maharashtra, registered under The Maharashtra Public Trust Act, 1950 (if applicable) and hereinafter referred to as "The College", represented by its Principal, Dr. Jeyashree G. Iyer.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park - 2, Andheri-Kurla Road, Andheri East, Mumbai - 400069, hereinafter referred as "TNSIF", having PAN AAECT4021D represented by its Managing Director, Rupa Bohra.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the "Campus to Corporate Careers (C2C) Program" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

1. 80 - 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics - etc.)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 - 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.

Dr. Ambedkar College of Commerce & Economics, Wadala

We are pleased to inform you that the following students from your college have completed the training and few have been placed in the BFSI sector. Details of the student's placement are as follows:

Sr. no	Full name	Stream	Final employment status	Final employer	Sector	Designation	a. Total Salary/ CTE Per Month (in INR)- Final
1	Rahul Diwakar Jaiswar	<u>B.Com</u>					
2	Omkar Ramesh Nangarekar	<u>B.Com</u>	Placed	IDFC First Bank	BFSI	Customer Support Executive	1,68,000
3	Aafreen Mohammad Shaikh	<u>B.Com</u>					
4	Abhishek Kanhaiyalal Gupta	<u>B.Com</u>					
5	Alok Bharti	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
6	Amar Mahadev Patil	<u>B.Com</u>					
7	Chandani Devendra Patil	<u>B.Com</u>					
8	Dikshita Gugale	<u>B.Com</u>					
9	Dinesh Santosh Kandu	<u>B.Com</u>					
10	Harish Dhangar	<u>B.Com</u>					
11	Khan Mohd Kaif Yaqoob	<u>B.Com</u>					
12	Khan Shabina Kitabullah	<u>B.Com</u>					
13	Mohd Ibrar Ali	<u>B.Com</u>					
14	Monika Vilas Sable	<u>M.Com</u>					
15	Pradnya Balu Shelar	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
16	Pranjal Pramod Mayekar	<u>B.Com</u>					
17	Sarita Gaya Prasad Giri	<u>B.Com</u>	Placed	FORT CROMA		Bajaj Finances	1,62,000
18	Shital Popat Kharat	<u>B.Com</u>					
19	Ravi Kanojiya Rajesh	<u>B.Com</u>	Placed	ICICI Prudential	BFSI	Financial Service Consultant	2,65,000

20	Harshal Sunil Jadhav	<u>B.Com</u>	Placed	HDB Financial Services	BFSI	Senior Telecalling officer	1,56,00 0
21	Pratiksha Vilas Maske	BBI	Placed	Motilal Oswal	BFSI	Executive	2,00,00 0
22	Sameer Rajeshwar Jaiswar	<u>B.Com</u>	Placed	BNM Business Solutions	Retail	Business Developmen t Manager	2,88,00 0
23	Akshay Raju Ghorpade	<u>B.Com</u>	Placed	HDB Financial Services Nerul	BFSI	Senior Telecalling officer	1,56,00 0
24	Bharti Pooja Udayraj	<u>B.Com</u>	Placed	HDB Financial Services Mahape	BFSI	Senior Telecalling officer	1,56,00 0



Any
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

**Report to Dr. Ambedkar College of Commerce & Economics, Wadala
Principal and Head Coordinators**

Subject: Final Training Report 2021-22

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
Bcom, BBI	24	1/9/2021	18/12/2021	10	Disha M

Total Placed students through TechnoServe is 8 and Self-placed students because of TechnoServe Training and counselling is 2.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. 60 hours of training was delivered in class and 40 hours of mandatory training is made available to students on TechnoServe's proprietary online learning platform. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered
CalibeHR	2	1,80,000
ICICI Prudential	1	2,65,000
HDB Financial Services	3	1,56,000
Motilal Oswal	1	2,00,000
BNM Business Solutions	1	2,88,000
Self-Placed	2	
Total	10	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.



This document constitutes a **Memorandum of Understanding (MoU)** between:

TNS India Foundation (TNSIF)

and

Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai

This MoU is effective from June 2021- March 2024, hereinafter mentioned as "**Effective Date**" by and between **Dr. Ambedkar College of Commerce & Economics, Wadala, Mumbai**, managed under the **People's Education Society's**, affiliated to the University of Mumbai, Maharashtra, registered under **The Maharashtra Public Trust Act, 1950** (if applicable) and hereinafter referred to as "**The College**", represented by its Principal, **Dr. Jeyashree G. Iyer**.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park – 2, Andheri-Kurla Road, Andheri East, Mumbai – 400069, hereinafter referred to as "**TNSIF**", having PAN AAECT4021D represented by its Managing Director, **Rupa Bohra**.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the "**Campus to Corporate Careers (C2C) Program**" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

1. 80 – 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 – 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.

5. Career fairs or individual placement drives will be conducted in an online/offline format to place trained students in formal sector jobs.
6. The above mentioned training and placement is free of cost for both the students and college.

Based on the above, this MOU lays out the below responsibilities for both parties;

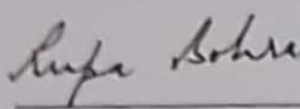

TNSIF agrees to –

1. Engage with the college, given the following conditions:
 1. In consultation and agreement with the designated college point of contact.
 2. Not charge the college or students for any part of the program
 3. Provide reports to the college on the training and placement status of students.
2. Mobilize the college students. This involves the following:
 1. Conduct Orientation sessions to make students aware about the program and to register their interest
 2. Screen the students based on their interest and background and interview them to determine enrolment in the program.
3. Train selected students. This involves the following:
 1. Form batches with selected students and conduct the Campus to Corporate Careers Training Program with them.
 2. Provide individual career-counselling support to in-training students.
 3. Engage with parents of the students to make them aware of the program and to counsel them about their wards.
 4. Provide certificates to trained students on successful completion of the training with an attendance criterion of 80%.
4. Place trained students. This involves the following:
 1. Facilitate placement linkages with formal sector employers for interested students.
 2. Arrange for career drives and fairs to place interested students.
 3. Provide post-placement support to students to facilitate joining and on-boarding.

The College agrees to –

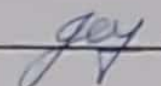

1. Engage with TNSIF staff, given the following conditions:
 1. Providing one point of contact to coordinate all TNSIF C2C activities.
 2. Not charge TNSIF or students for any part of the program.
 3. Communicate openly with the TNSIF point of contact for any deliverables or feedback.
2. Facilitate student engagement. This involves the following:
 1. Assistance in student mobilization through dissemination of information on student what's app groups and other seminars.
 2. Attending orientation sessions organized by TNSIF to encourage student participation.
3. Support training activities. This involves the following:
 1. Support allocation of batches for optimum utilization of resources and training effectiveness.
 2. Assist in scheduling batches keeping in mind college lecture timings.
 3. Make classrooms available for in-person training sessions.
 4. Allow use of online medium to reach and train students.
 5. Assist in conducting parent engagement sessions.
4. Support placement activities. This involves the following:

1. Assist in mobilizing students to counsel regarding placement opportunities
 2. Provide infrastructure assistance - classrooms, auditorium, computer laboratory etc. in conducting on-ground career fests.
 3. Allow use of online medium to place students.
 4. Not hold TNSIF C2C staff responsible for any miscommunication with the corporate HRs.
5. This MOU is neither a contract nor is it legally binding in any way. It does not commit any financial expenditure from or for either party.
6. The MOU will be effective for a period of one year from the date on which both the parties have signed this MOU.

Name: Rupa Bohra
Managing Director,
TNS India Foundation

/ /20

Name: Dr. Jeyashree G. Iyer
I/C Principal,
College Name: Dr. Ambedkar College of
Commerce & Economics, Wadala, Mumbai

/ /20




Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is agreed by and between hereinafter, referred to as Navasrushti International Trust (DBM INDIA), a registered charitable trust, having its Registered office at 913, Raheja Center, Free Press Journal Road, Nariman Point, Mumbai-400021 (hereinafter referred to as DBM) which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, Opp. B.E.S.T WADALA BUS DEPOT, TILAK ROAD Extn, Wadala, Mumbai -400 031 which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **SECOND PART**.

Recitals:

A. Whereas Navasrushti International Trust (DBM INDIA) is a charitable trust set up to working to create lasting change in the lives of children, families and communities living in poverty & injustice in India and is represented by Farheen Peshimam who is also the Secretary of the Trust.

B. WHEREAS DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, Opp. B.E.S.T WADALA BUS DEPOT, TILAK ROAD Extn, Wadala, Mumbai -400 031 by Dr JAYSHREE IYER [I/C Principal of the college]

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 1 FEBRUARY, 2022 to 1 FEBRUARY 2025 & can extend for more with Mutual consent, subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to spread awareness about the vocational courses offered by DBM India subjected to the conditions mentioned herewith in this agreement.

ABOUT DBM INDIA:

DBM INDIA (DBM) is a humanitarian organization working to create lasting change in the lives of children, families and communities living in poverty & injustice.

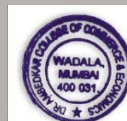
DBM INDIA serves all people regardless of religion, caste, race, ethnicity or gender. It is under the legal umbrella of Navasrushti International Trust and has set its objective as creating Hunger-Free-Communities. With a modest beginning of providing Mid Day meals in one school to 50 children, the organization has grown to a commendable force having its own infrastructure facilities providing education, health care, livelihood skills, empowerment and placements. Although initially the focus of the organization was on dealing with the issue of hunger, experiences at ground level drew to light that along with providing meals to arrest malnutrition and child mortality we also need to address issues that are the background reasons which are actually preventing our progress and development.

The Sustainable Development Goals (SDGs) are designed to end poverty, hunger, AIDS, and discrimination against women and girls, adopted by United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity. There are 17 goals that are integrated to eradicate the problems mentioned above. And we are working on two of Sustainable Development Goals (SDGs), i.e., Goal 1- NO POVERTY and Goal 4- QUALITY EDUCATION.

About the intervention:

DBM India is presently running a training center at Nerul, Navi Mumbai where various skill courses are being provided to the deserving youth. Under the center the courses are being provided in collaboration with industry leader NIIT. The successful completion of these courses will help the students in getting a job. DBM India will be facilitating job placement of the students.

- Retail and Inventory Management
- Digital Marketing
- Health Care Informatics
- Web Development
- Hardware and Networking
- BFSI (Banking ,Financial services and Insurance)



Signature
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

As part of this partnership:

1. Both the parties agree that DBM can introduce the computer courses offered by it to the students of the DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS
2. The students pursuing their final year Graduation and post-graduation can enroll in courses conducted by DBM.
3. The dates and timings of these awareness sessions will be mutually decided by the representatives of the two organizations.
4. Representatives of DBM INDIA will be using awareness material including pamphlets, slides, standees, stalls for the sessions/workshops and will remove the same after the sessions
5. These courses are being offered by the NGO free of charge for the college students. There will be a screening process and if the student is selected for that particular course.
6. They need to produce their offer/appointment letter to the NGO and collect their paid fees.
7. Each course duration will be of three months, every day Monday to Friday 2 hours each day and on Weekends life skill training will be conducted by the NGO.

Requirements from College:

1. Access to students for spreading awareness about the vocational/skill courses being offered by DBM India.
2. Allow some space where the awareness sessions can be held.
3. Allow DBM India project team, staff to visit the college campus on mutually decided dates.
4. Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

DBM India will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.



AK
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

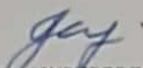
Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at Mumbai. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.

For PEOPLE EDUCATION SOCIETY
DR. AMBEDKAR COLLEGE OF COMMERCE
AND ECONOMICS WADALA


For Navasrushti International Trust
DBM INDIA
Mumbai

Signature:


Name:- Dr. JAYSREE IYER
Jaysree G.
Designation:- I/C Principal



Signature:-


Name:- ROHAN GAIKWAD
Designation:- Social Worker



Jaysree
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is agreed by and between **The American India foundation Trust** (hereinafter referred to as the "AIFT"), a non-governmental organization, registered under Indian Trust Act, 1882, located at 1003-1005, DLF City Court, MG Road, Near Sikander Purr Metro Station, Gurgaon, Haryana, which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

Market Aligned Skill Foundation (hereinafter referred to as the "MASF"), section 8 company having its registered office at Unit No 445, 4th Floor, DLF Prime Towers, Plot No F 79-80, Okhla Phase -1, New Delhi, Delhi, 110020 (herein after referred to as the "MASF" which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include its successors in interest and permitted assigns) of the **SECOND PART**;

AND

(DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA) which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **THIRD PART**.

Recitals:

- A. Whereas **The AIF Trust** is a charitable trust set up in India and funded by American India Foundation, USA to, amongst other activities, promotes and implements the AIF programs in India.
- B. Whereas **MASF** is a section 8 company represented by its **Chief Executive Officer, Mr Kamesh Sanghi**.
- C. **WHEREAS – (Dr.Ambedkar College of Commerce & Economics, Wadala)** is a Higher Education Institute represented by **(Dr. Jeyashree G. Iyer)** [Principal of the college]

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 15th July, 2021 to 14th July 2024 subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to extend the support and to execute the Market Aligned Skill Training projects in Degree colleges subjected to the conditions mentioned herewith in this agreement.

Market Aligned Skills Training (MAST) Program

The Market Aligned Skills Training (MAST) is AIF's livelihood program which works to address the systemic imbalance by providing unemployed young people with a comprehensive skills training that equips them with the knowledge and skills needed to secure employment and succeed on the job.

AIF MAST program has covered different geographical conditions with different markets across 23 states in India cumulatively operating through 221 centers through partnership and direct implementation encompassing around 50 trades as per the need of particular location. Maharashtra is also one the prominent geography where AIF has implemented its MAST program with great impact. So far more than 2500 candidates including people with disability got benefitted from AIF skilling interventions in Maharashtra. Major cities where MAST projects are implemented include- Ahmednagar, Albaugh, Kalyan, Mumbai, Nagpur, Navi Mumbai, Panvel, Pune, and Thane.

In Mumbai from last 5 years AIF is implementing MAST project in partnership with University of Mumbai's Garware Institute of Career Education and Development (GICED). The project has benefitted close to 1000 youth with 75% of them achieved gainful employment. The courses offered there include- Software Testing, Travel Reservation, Retail Store Ops, Jewelry Design, Paint Chemist, Beauty and wellness. Around 1,00,000 college going students from 100 plus Colleges of Mumbai also received training on basic employability skills and career guidance through AIF's MAST Project.

About the intervention:

AIFT/MASF aims to implement MAST projects in the Colleges by offering skill training with placement to the college students in the following Trades:

- Retail
- Logistics
- Healthcare
- Travel
- BFSI
- IT Support & Software Development
- Other NSDC approved trades

These training will be delivered by dedicated Domain trainers through *Online/Offline sessions in college classrooms & Associated lab established at the college by AIFT/MASF*. Along with the domain specific training the students will also receive career guidance, training on Life skills, soft skills, communication English, workplace readiness, interview etiquettes, so as to enable students, to face interview confidently & acquire a job

As part of this partnership, AIFT/MASF will:

- Set up a multi-Skills training center primarily known as MAST Centre for the training program.
- Offer relevant training employability courses to college students.
- Provide digital skilling leveraging NSDC's eskillindia, IBM SkillsBuild and Microsoft Digital Skills & other online platforms.
- Appoint trainers for conducting the training
- Benefit college students & Marginalized candidates from nearby communities.
- Conduct Orientation, assessment, filtration and selection of students based on their eligibility and aspiration
- Mobilize marginalized candidates from the nearby community
- Bear all expenses to run the training program
- Conduct Career Guidance sessions for students
- Pay nominal infrastructure cost to the college, if applicable
- Work on building capacity of college faculty
- Create industry linkages to create opportunities of volunteering besides internships, apprenticeships and placements

Requirements from College:



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

- to set up a Multi-Skills Training Center primarily known as MAST Centre in the college premise and allow students to undergo training therein
- Provide sufficient space for establishing the training center which includes separate space for theory & practical class, office space for AIFT/MASF project team etc.
 - Allow project branding in the space allocated for the intervention
 - Allow project team, staff & Visitors of AIFT/MASF to be at the Multi-Skills Training Center established in the college campus.
 - Allow youth from the surrounding community to participate in the training programs
 - Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

- AIFT/MASF will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.

Exit clause & termination:

- The terms and conditions of this agreement shall be valid until the fulfillment of the said purpose, as may be expressly provided in this agreement.
- Provided, however, that this agreement may be terminated by either party by providing a notice period for three months to the other parties upon failure of the other party to observe or perform any of its covenants, duties or obligations under this agreement.

Disputes and Jurisdiction

- Any dispute arising out of or connected to this Agreement or the breach, termination or validity hereof shall, as far as possible, be settled amicably through mediation.
- Should the parties fail to settle the dispute through mediation within a period of 30 (thirty) days of the submission of such dispute to mediation, or if the mediation is abandoned by the mediator or is otherwise concluded without the dispute being resolved, then all such disputes arising out of or connected to this Agreement or the breach, termination or validity hereof shall be referred to

The procedure for arbitration shall be as follows: -

- i. The arbitral tribunal shall be composed of a sole arbitrator, appointed mutually by the Parties, in accordance with the Arbitration and Conciliation Act, 1996.
 - ii. The venue of arbitration shall be New Delhi.
 - iii. The arbitration proceedings shall be conducted and the award shall be rendered in English language.
 - iv. Each party shall bear its own arbitration costs and expenses and all other costs and expenses of the arbitration shall be divided equally between the parties.
- Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.

For (DR. AMBEDKAR
COLLEGE OF COMMERCE
& ECONOMICS, WADALA)

Signature:

Name: Dr. Jeyashree G. Iyer

Designation: I/C Principal

For THE AMERICAN INDIA
FOUNDATION TRUST



Signature:

Name: Mathew Joseph

Designation: Country
Director

For Market Aligned Skill
Foundation

Signature:

Name: Kamesh Sanghi

Designation: CEO



Memorandum of Understanding

Memorandum of Understanding Between
People's Education Society's Dr. Ambedkar College of
Commerce & Economics, Wadala.

&

EduBridge Learning Pvt. Ltd., Mumbai

This Memorandum of understanding (MOU) entered into on this
28 / 01 / 2020

BETWEEN

People's Education Society's Dr. Ambedkar College of Commerce & Economics, Wadala as party of first part

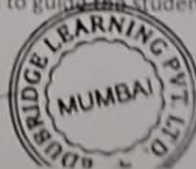
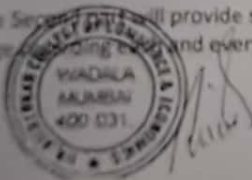
AND

EduBridge Lead Academy, 4th floor, Anand Cinema Annex building, opposite Thane East Station, Thane (East)
conducting employability linked training as party of Second Part.

People's Education Society's Dr. Ambedkar College of Commerce & Economics, Wadala and EduBridge Lead Academy
will conduct employability training and career development for youth who will be joining jobs upon the completion of
training program.

Both the parties agree to following terms and Conditions -

1. EduBridge will offer the Program only for final year students who are willing to join jobs upon completion of their exams to enhance their employability skills by giving them practical corporate world exposure and help them to improve their communication skill, personality, Computer and analytical skills, knowledge of industries, their functions and roles etc.
2. On Completion of program, the part two will invite their placement partners to place candidates who have been trained. The placement will be done after completion of the training program.
3. The Second part undertake that the database provided by the college under no circumstances will be misused and or sold to a third party.
4. The Second Part will train the students by using videos, role play, group discussions, games, group activities, to make learning interactive.
5. The Second part will provide specialized trainers and counselors to guide the students and provide feedback to the college and every student under training.



6. The Second part undertake to prepare and groom students coming from needy communities' transition into the corporate world. It will provide vocational training in (Banking & Finance industry) through its course design.

7. The Second Part will provide training for 110 hours to every enrolled candidate and issue certificates on completion of training course.

8. The Second part will register the students sponsored by Citi bank on the basis of following documents supplied by the students – Aadhar Card, 12th Marksheet, Pan Card, 2 photographs. (soft copies)

10. The First Part will provide with necessary infrastructure like classroom, computers, Projectors, computer lab for training the students. It will also mobilize students, motivate them and convince the parents (if need arises).

11. The First Part will support the Second Part in completion of enrollment formalities before the start of the program.


12. The Second Part will provide interview opportunities to all eligible candidates for full time employment post completion of training.

13. The First Part will support the Second Part in ensuring students join employment post completion of the training program.

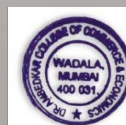
14. The quality of training will be assessed by 2 level of assessment by EduBridge – Entry Level and Exit Level. Second Part will provide each student's feedback to the First Part.

15. This MOU shall be effective from 20/01/2020 to 31/12/2020 for a period of one year from the effective date unless terminated by either party by giving one-month notice in advance.

16. Any Controversy or claim arising out of or relating to this agreement including any dispute as to its existence, subsistence, interpretation, validity or breach thereof shall be settled by mutual understanding by both the parties.


Principal





Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

Training Schedule

1. Agreement on training curriculum and duration – from 28 / 01 / 2020 to 31 / 12 / 2020.
2. Program scheduling - Launching on Date: / 01 / 2020.
3. No. Of Students: 50 per batch



Authorised signatory

On Behalf of People's Education Society's Dr. Ambedkar College
Commerce & Economics, Wadala

Name: Dr. S.R. Kamble

Contact No: 98690 23378



Authorised Signatory

On Behalf of EduBridge Learning Pvt. Ltd.


Name: Anil Sathe

Contact No: 9833215442

In the Presence of

1. Ms Dr. G.S. Nirbhavane.
2. Mr.




Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

Memorandum of Understanding

This Memorandum of Understanding is made at Pune on 2nd December, 2020

BETWEEN

"Dr. Ambedkar College of commerce & Economics, Wadala, Mumbai" having its Registered Office at Wadala, Mumbai, Maharashtra, hereinafter referred to as "College" (Which term shall so far as the context admits be deemed to mean and include its successors, administrators and assigns) of the First Part,

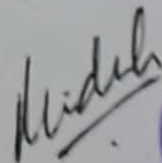
AND

Global Talent Track Private Limited a Company incorporated under the Companies Act, 1956, having its Corporate Office at Office No. 312 & 313, 3rd Floor, City Space, Vadgaonsheri, Pune-411036, Maharashtra, hereinafter referred to as "GTT" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

WHEREAS:

1. Dr. Ambedkar College of commerce & Economics, Wadala, Mumbai is an Educational institution affiliated to Mumbai University.
2. GTT is a Training Partner associated with various corporates for providing training to the students as part of their CSR activity.
3. Dr. Ambedkar College of commerce & Economics, Wadala, Mumbai is willing to enter into a Memorandum of Understanding (MOU) with GTT for the skills enhancement initiative program.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:



Registered Office Address: Office No. 312-313, City Space, Nagar Road, Vadgaon Sheri, Pune-411014

1. Objective:

The objective of this MOU is to enable students of Dr.Ambedkar College of commerce & Economics,Wadala,Mumbai access resources that would enhance their employability.

2. Period of MOU:

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of One year from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

3. Roles & Responsibilities of the College

College shall:

- a. be responsible to nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. share in their letterhead the details of the students who will attend the aforesaid training program with GTT like name, email ID, contact details, Name of the Company in which Candidate is placed(current Company), qualification (along with the year of completion/pursuing) and other documents as per GTT training requirements.
- c. ensure that proper publicity of the Program is made through their website.
- d. ensure that all their students adhere to training schedule. Timings Of The Training from 9 AM – 6 PM
- e. refrain conducting any of their training or call with the students when GTT training is going on.
- f. encourage the Students to register for the Program by informing them about the benefits of the program.



- g. provide all the support services and facilities to **GTT** during the conduct of the said Training Program.
- h. To coordinate with **GTT** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **GTT**, as per schedule communicated by **GTT**.
- i. encourage the students to avail the placement opportunities given by **GTT**

4. Roles & Responsibilities of **GTT:**

- a. **GTT** shall be responsible to provide access to employability enhancement training.
- b. **GTT** will arrange for assessment of its own and also arrange external assessment as required.

5. Other Terms & Conditions:

Following are the other terms and conditions of **MOU**:

- a. The students enrolled should complete the training as scheduled.
 - b. The students should register as per the process of **GTT**.
 - c. Program Coordinator to be appointed by College
6. **TPO's** active support and participation is required for smooth & efficient conduct of the program.
7. **Commercials:**

This Training Program is free of cost. **GTT** shall not charge any fees on whatsoever account/name from the students or the Society for conducting the aforesaid training program.

8. Certification:

Certificates shall be awarded by **GTT** to the students on successful completion of the training and clearing of the assessment held post completion of the training program.



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Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.



9. **Limitations and Warranties :**

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

10. **Termination:**

- a. Both parties can terminate the MOU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MOU in case such default is not rectified within such 30 days.
- b. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the on-going Training Programs, which would be without any hindrance and would be progressed for completion.

11. **Entirety & Amendment:**

This MOU contains the entire understanding between the Parties in relation to the Training Program. If during the operation of the MOU, circumstances may rise which call for alteration / modification to this MOU, such alteration / modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

12. **Intellectual Proprietary Rights:**

All intellectual or proprietary property and information, supplied or developed by either Party shall be and remain the sole and exclusive property of the Party who supplied or developed same. Upon termination of this MOU and upon written request, the Party in receipt of the requesting Party's intellectual or proprietary



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property and/or information pursuant to this MOU shall return such information to the requesting Party.

13. Confidential Information:

- a. Both parties undertake to each other to keep confidential all information (written or oral) concerning the business and affairs of the other, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious;
- b. Already in its possession other than as a result of a breach of this clause; or in the hands of the public other than as a result of a breach of this clause.
- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the Confidential Information only to the extent that is legally required of it and no further.
- d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

14. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party



claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.

- b. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

15. Non-Solicitation:

The College agrees that during the term of this Agreement and for a period of one (1) years after the termination or expiry thereof, college shall not, directly or indirectly, employ, contract, solicit, hire or otherwise utilize the services of an existing employee of GTT

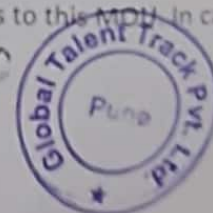
16. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the Parties hereto, the courts in Pune alone shall have exclusive jurisdiction to try any matter arising between the Parties here-to and accordingly both the Parties shall submit to the exclusive jurisdiction of courts in Pune, Maharashtra.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the Parties to this MOU. In case



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A settlement is not arrived at within fifteen (15) days of reference, the dispute/s shall be referred to a sole arbitrator to be appointed in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Pune, India.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written

For Dr. Ambedkar College of commerce & Economics, Wadala, Mumbai

(Authorized Signatory)
Name: Dr. Siddharth Kamble
Designation: Principal
Place: Wadala, Mumbai
Date:
Stamp:



For Global Talent Track Pvt. Ltd

(Authorized Signatory)
Name:
Designation:
Place:
Date:
Stamp:

Siddharth



Future Forward: Building Self Reliance in Youth
Antarang Foundation for Dr. Ambedkar College of Commerce & Economics

THIS MEMORANDUM OF UNDERSTANDING made and entered into at Mumbai in November, 2021 by and between

Dr. Ambedkar College of Commerce & Economics located at OPP, Wadala BEST Bus Depot, Tilak Road Extension Wadala, Mumbai -400031 which expression shall unless repugnant to the context mean and include its successors and assigns of the ONE PART and represented herein by

Antarang Foundation, 231C Tawri Pada, Dr. S. S. Rao Marg, Lalbaug, Mumbai – 400 012, (herein referred to as Antarang), which expression shall unless repugnant to the context means and include its successors and assigns of the OTHER PART and represented by **Venil Ali**, Senior Director.

Dr. Ambedkar College of Commerce & Economics Vision is **"To become a premier Institution in providing higher education in the general and commerce education in particular, to deprived students in the city of Mumbai"**. Antarang Foundation envisions a world in which every young person is passionately, productively, and positively engaged in a career of their choice. It works with underprivileged youth in the age group 16-25 years by conducting employability skills programs thereby managing the transition from education to employability.

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus. The parties now, therefore, agreed to enter in writing these areas of consensus, under a Memorandum of Understanding.

Plan

Antarang Foundation proposes to train young adults associated with Enfant India English School & Junior College to achieve the following objectives through the CareerReady Program:

1. Facilitate a process of self-discovery, introduce various careers, facilitate an informed career choice and a coherent career plan.
2. Train them in core employability skills, connect them to opportunities of career advancement like courses, expert speaker sessions and mentors who will guide and advocate for them through this journey.

Methodology of the CareerReady Program

CareerReady Program has classroom-based training covering 5 modules:

1. Self-Awareness
2. Career Awareness
3. Work Skills
4. Work Ethics
5. Business English

All of the above is done through a variety of interactions with industry –through activities, projects, case studies and expert speakers.

Outcomes that are tracked and reported are:

- Student Enrollment
- Student Attendance
- Students' Interests, Aptitude, Personality and Learning Styles (self-awareness attributes)
- Employability Diagnostic – pre and post
- Student Graduation Rate
- Linkages to Education / Vocational Training Opportunities / Placements

The **deliverables** include:

Antarang will provide:

- Facilitation for 4 CareerReady batches
- 38 sessions will be conducted over 5/6 days a week for a duration of 1 hour each
- Career linkages to graduates of the program (Focus of Vocational/Skill based courses)
- Mentor guidance to all the graduates of the program
- Professional skill building workshops to all the graduates as a continuous learning opportunity as a part of our alumni movement
- Report of student performance and outcomes 1 month after batch end

Dr. Ambedkar College of Commerce & Economics will be responsible for:

- Mobilization of **120 students split into batches of maximum 30, minimum 25 students in 1 batch** from senior college students along with the **proposed timeline**
- A dedicated point of contact throughout the program implementation period.
- Marks or attendance being associated with student attendance in CareerReady
- Tracking drop-out students and ensuring 80% retention during program with a **high focus for the first 10 days by all class teachers**
- Inviting parents for Parents Meeting (once per batch) and ensuring at least **60% attendance**

Things to note:

The materials required for the program will be provided by Antarang Foundation

Antarang Foundation will record certain sessions for quality and training purposes

Student data will be secure and not be shared with any third party with an exception of donors

and Payment schedule:

Ambedkar College of Commerce & Economics is bound by **no financial implications** for the implementation of **4 batches** of CareeReady program

Duration of Assignment:

Duration for the assignment is for the period: Nov 2021- May 2022

Termination of the Contract:

The present contract can be cancelled with the written consent of both contracting Parties and one of them in case of violation of terms and conditions of the contract by the other Party.

The cancellation is made up in writing and is sent to the other Party by a registered letter (with acknowledgement of receipt) stating the ground of such a cancellation of the contract.

Appendices, addenda and amendments to the present contract are only valid if made in writing and signed by authorized representatives of the contracting Parties.

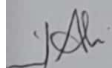


[Signature]
Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

al Clauses:

Force Majeure / Act of God: This MOU is subject to force majeure situations. It shall be subject to events based on circumstances beyond the control and power of contracting Parties, such as acts of civil commotion, riots, war, extremist action, governmental/regulatory/ statutory restrictions

Dispute Resolution: The parties enter into this MOU in a spirit of mutual trust and intent that all such matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual respect and understanding. In the event that there is conflict it shall be resolved in a peaceful and amicable manner. Reasonable efforts will be made to settle the matter through dialogue and negotiation and to accommodate the policies and intentions of each other's respective organizations.



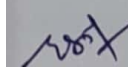
Parang Foundation, dated 24/11/2021

Ali

Director

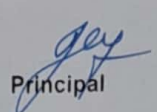
Parang Foundation

Dr. Ambedkar College of Commerce & Economics, dated 22nd Nov. 2021



Department cell coordinator


Shri. Nirbhavane



Principal

Dr. Ms. Jeyashree G. Iyer




Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is agreed by and between **The American India foundation Trust (hereinafter referred to as the "AIFT")**, a non – governmental organization, registered under Indian Trust Act, 1882, located at 1003-1005, DLF City Court, MG Road, Near Sikander Purr Metro Station , Gurgaon, Haryana, which expression shall unless it be repugnant to the meaning or context thereof, mean and include their successors in title, legal representative, administrators and assigns) through its authorized signatory of the **ONE PART**.

AND

Market Aligned Skill Foundation (hereinafter referred to as the "MASF"), section 8 company having its registered office at Unit No 445, 4th Floor, DLF Prime Towers, Plot No F 79-80, Okhla Phase -1, New Delhi, Delhi, 110020 (herein after referred to as the "MASF" which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include its successors in interest and permitted assigns) of the **SECOND PART**;

AND

(DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA) which expression shall unless it be repugnant to the meaning or context thereof, mean and include his legal heirs, legal representative, administrators and permitted assigns) of the **THIRD PART**.

Recitals:

- A. Whereas **The AIF Trust** is a charitable trust set up in India and funded by American India Foundation, USA to, amongst other activities, promotes and implements the AIF programs in India.
- B. Whereas **MASF** is a section 8 company represented by its **Chief Executive Officer, Mr Kamesh Sanghi**.
- C. WHEREAS – **(Dr.Ambedkar College of Commerce & Economics, Wadala)** is a Higher Education Institute represented by **(Dr. Jeyashree G. Iyer)** [Principal of the college]



Principal
Dr. Ambedkar College of
Commerce & Economics
Wadala, Mumbai - 400 031.

THIS DEED WITNESSES AND IT IS MUTUALLY AGREED BETWEEN THE PARTIES, AS FOLLOWS.

Period of MoU:

This Memorandum of Understanding shall be valid for a period of three years from the 15th July, 2021 to 14th July 2024 subject to the following terms and conditions mutually agreed upon by both parties. The key objective is to extend the support and to execute the Market Aligned Skill Training projects in Degree colleges subjected to the conditions mentioned herewith in this agreement.

Market Aligned Skills Training (MAST) Program

The Market Aligned Skills Training (MAST) is AIF's livelihood program which works to address the systemic imbalance by providing unemployed young people with a comprehensive skills training that equips them with the knowledge and skills needed to secure employment and succeed on the job.

AIF MAST program has covered different geographical conditions with different markets across 23 states in India cumulatively operating through 221 centers through partnership and direct implementation encompassing around 50 trades as per the need of particular location. Maharashtra is also one the prominent geography where AIF has implemented its MAST program with great impact. So far more than 2500 candidates including people with disability got benefitted from AIF skilling interventions in Maharashtra. Major cities where MAST projects are implemented include- Ahmednagar, Albaugh, Kalyan, Mumbai, Nagpur, Navi Mumbai, Panvel, Pune, and Thane.

In Mumbai from last 5 years AIF is implementing MAST project in partnership with University of Mumbai's Garware Institute of Career Education and Development (GICED). The project has benefitted close to 1000 youth with 75% of them achieved gainful employment. The courses offered there include- Software Testing, Travel Reservation, Retail Store Ops, Jewelry Design, Paint Chemist, Beauty and wellness. Around 1,00,000 college going students from 100 plus Colleges of Mumbai also received training on basic employability skills and career guidance through AIF's MAST Project. **About the intervention:**

AIFT/MASF aims to implement MAST projects in the Colleges by offering skill training with placement to the college students in the following Trades:

- Retail
- Logistics
- Healthcare
- Travel
- BFSI
- IT Support & Software Development
- Other NSDC approved trades

These training will be delivered by dedicated Domain trainers through Online/Offline sessions in college classrooms & Associated lab established at the college by AIFT/MASF. Along with the domain specific training the students will also receive career guidance, training on Life skills, soft skills, communication English, workplace readiness, interview etiquettes, so as to enable students, to face interview confidently & acquire a job

As part of this partnership, AIFT/MASF will:

- Set up a multi-Skills training center primarily known as MAST Centre for the training program.
- Offer relevant training employability courses to college students.
- Provide digital skilling leveraging NSDC's eskillindia, IBM SkillsBuild and Microsoft Digital Skills & other online platforms.
- Appoint trainers for conducting the training
- Benefit college students & Marginalized candidates from nearby communities.
- Conduct Orientation, assessment, filtration and selection of students based on their eligibility and aspiration
- Mobilize marginalized candidates from the nearby community
- Bear all expenses to run the training program
- Conduct Career Guidance sessions for students
- Pay nominal infrastructure cost to the college, if applicable
- Work on building capacity of college faculty
- Create industry linkages to create opportunities of volunteering besides internships, apprenticeships and placements

Requirements from College:



- ACCESS TO SUBJECTS FOR various training and employment enhancement interventions
- Consent to set up a Multi-Skills Training Center primarily known as MAST Centre in the college premise and allow students to undergo training therein
- Provide sufficient space for establishing the training center which includes separate space for theory & practical class, office space for AIFT/MASF project team etc
- Allow project branding in the space allocated for the intervention
- Allow project team, staff & Visitors of AIFT/MASF to be at the Multi-Skills Training Center established in the college campus.
- Allow youth from the surrounding community to participate in the training programs
- Allow college students to be mobilized, Trained & Placed.

Reporting & Monitoring:

- AIFT/MASF will be using its data collection, reporting and monitoring mechanism and the updates of the program will be shared with the Nodal person from the department/ steering group on quarterly basis.

Exit clause & termination:

- The terms and conditions of this agreement shall be valid until the fulfillment of the said purpose, as may be expressly provided in this agreement.
- Provided, however, that this agreement may be terminated by either party by providing a notice period for three months to the other parties upon failure of the other party to observe or perform any of its covenants, duties or obligations under this agreement.

Disputes and Jurisdiction

- Any dispute arising out of or connected to this Agreement or the breach, termination or validity hereof shall, as far as possible, be settled amicably through mediation.
- Should the parties fail to settle the dispute through mediation within a period of 30 (thirty) days of the submission of such dispute to mediation, or if the mediation is abandoned by the mediator or is otherwise concluded without the dispute being resolved, then all such disputes arising out of or connected to this Agreement or the breach, termination or validity hereof shall be referred to

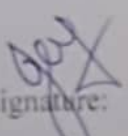
The procedure for arbitration shall be as follows: -

- i. The arbitral tribunal shall be composed of a sole arbitrator, appointed mutually by the Parties, in accordance with the Arbitration and Conciliation Act, 1996.
- ii. The venue of arbitration shall be New Delhi.
- iii. The arbitration proceedings shall be conducted and the award shall be rendered in English language.
- iv. Each party shall bear its own arbitration costs and expenses and all other costs and expenses of the arbitration shall be divided equally between the parties.

- Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed is mentioned in later of this agreement.

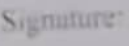
For (DR. AMBEDKAR COLLEGE OF COMMERCE & ECONOMICS, WADALA)

Signature: 
Name: Dr. Jeyashree G. Iyer
Designation: I/C Principal

For THE AMERICAN INDIA FOUNDATION TRUST


Signature: 
Name: Mathew Joseph
Designation: Country Director

For Market Aligned Skill Foundation

Signature: 
Name: Kamesh Sanghi
Designation: CEO



Principal
Dr. Ambedkar College of
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Wadala, Mumbai - 400 031.