

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The college has prepared a Performance Appraisal form as per UGC guidelines. Every year, the Academic Performance Indicator forms are distributed to all teaching faculty members. API form covers overall indicators related to academics, teaching skills, time management, teacher's participation in curricular and extracurricular activities, seminars, research contribution etc. API forms help teachers in Career Advance Schemes. The Teaching diary has been maintained by the teachers. Feedback from students about teachers has been obtained and analyzed. The principal has conducted meetings with the Head of the Department and subject in charges regularly, feedback about the teachers is conveyed in meetings and whenever needed, the respective teachers are asked to improve their performance in teaching and take corrective steps accordingly.




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