

6.1.2- The effective leadership is visible in various institutional practices such as decentralization and participative management.

The practice of decentralization and participative management has been adopted by the college. Principal is the head of the institution. Academic and Administrative work has been carried out under his guidance and leadership. The college has formed different committees to decentralize and participative management. Teachers have been appointed on different committees. There are three different Admission committees for the admission process of FY B. Com, SY BCom and TY B Com. Courses. Examination Committee has been formed in the college, which has conducted examination of all faculties as per the prescribed schedule of University of Mumbai and it declares results on time as per the instruction given by the University. The Cultural Association has conducted various inter-collegiate competition in the college, it also made the arrangement of Annual Social Gathering along with Student Council. The college has formed student council which has been participated by the students of different departments of the college. Gymkhana committee has been formed in the college, which has organized various sport competition in the college. Purchasing committee has been formed in the college in which teachers have contributed from different departments. OSM that is On Screen Marking has been formed in the college in which teachers have assessed answer books of different subjects of TY B Com faculty. College has made separate provision for this purpose. The college has formed AQAR committee to prepare AQAR report of each academic year. All criterion has been divided among the teachers and require data has been collected by these teachers and it has been submitted to the IQAC of the college. Research Development Cell is in the college which has promoted to the teachers to publish their research papers. Research center meets the need of research scholar by providing internet facility, photo copies to the teachers. The library committee has been formed in the college, which has stocked different books as per the recommendation of the teachers. Administrative responsibilities have been distributed among the teaching and non-teaching staff members. Registrar has been appointed who is responsible for the office administration. Administrative responsibility has delegated to the head clerk who is assisted by the junior clerks. There is a statutory body that is College Development Committee has been formed by the college Principal by electing and nominating members from teaching and non-teaching staff. Student representative, industrial representative, and legal adviser are also in College Development Committee.

-- Principal